



CALIFORNIA TROUT



FISH · WATER · PEOPLE

Annual Report 2020



Why I Support CalTrout

Kel Mitchell, CalTrout Next Cast Member

The love of fly fishing and appreciation for our natural world is often passed down from generation to generation, as is the case with CalTrout member Kel Mitchell. Here, Kel shares his love for fly fishing, rivers, and his appreciation for CalTrout.

I was introduced to CalTrout in 2016 by my uncle (CalTrout member Jeffrey Ludlow) and knew it was an organization I could get behind. It's the only organization I've found that brings together my personal passions of fly fishing, water, and conservation. Not only that, but the CalTrout staff joins the conservation and water worlds together in a way that is non-adversarial, which is too often the case.

I've been fly fishing since the age of 10 when my grandfather and dad put a rod

in my hand. I've been making annual trips throughout the western United States with family and friends building on my passion for fish and rivers ever since. The Kern River is my favorite, the first river in California I truly explored from top to bottom, the place I still can't figure out how to successfully fish, and the watershed that's home to the most gorgeous native trout in the world. It's also the river that led me to my current career in the water world.

As I think about my many trips over the years, each one that comes to mind brings a smile to my face. But, it's not the fish themselves for which I'm smiling, but rather the company with whom I shared the experience. I don't think any fishing adventure would be the same without amazing company to explore

and experience it with. I appreciate the CalTrout community of donors, partners, and others who all share similar interests and dedication to preserving California's wild waters.

Since much of fly fishing in California is free (aside from the gear, of course) and access is just through public lands, **I see my CalTrout membership as a way to pay my dues and ensure that future generations can have as much fun on California rivers as I have throughout my life.**

CalTrout's Next Cast members are the next generation of fisheries and river stewards. For more details, contact Casey O'Sullivan, Membership Manager, cosullivan@caltrout.org

Photo: "McCloud River" by Justin Brunnett

Resilience

Resilience is a continual process: responding and adapting to threats, crises or opportunities, in a tried and true or novel fashion, prevailing, and all the while becoming better prepared for the next challenge. This concept is embedded in the California Trout mission statement: ensuring resilient wild fish thrive in healthy waters, for a better California.

Indeed, the future of California depends on resilience—not just of our native fish populations, but of our statewide community, and our ability to address the myriad environmental threats that surround us. From raging wildfires and warming waters, to the economic, physical, and mental health effects of a global pandemic, resilience is required every day.

Thanks to the continued support of our members, California Trout is resilient as never before. In this tumultuous year, we have worked remotely on Zoom for months, relying on the long-term relationships and mutual respect of our employees and partners to never miss a beat. Our restoration work has proceeded apace, and we deployed more capital to conservation projects in the last year than ever before in a comparable period. Thanks to the steadfast support of you, our donors, our unprecedented virtual gala was a roaring success with key learnings for the future. Indeed, our resilience is evident in the growing amount of restoration work underway in California, our prospects for future landscape-scale projects, and in the state of our organization as we finish 2020 stronger and better equipped for the challenging times ahead.

This report highlights the work made possible by your support. Please take pride in knowing that you have directly contributed to our success. In the face of adversity, we remain focused on our mission, resilient in our efforts, and steadfast in our vision for a California with clean, cold waters flowing freely from source waters to the sea.

With many thanks,



Paul Vais, Board Chair



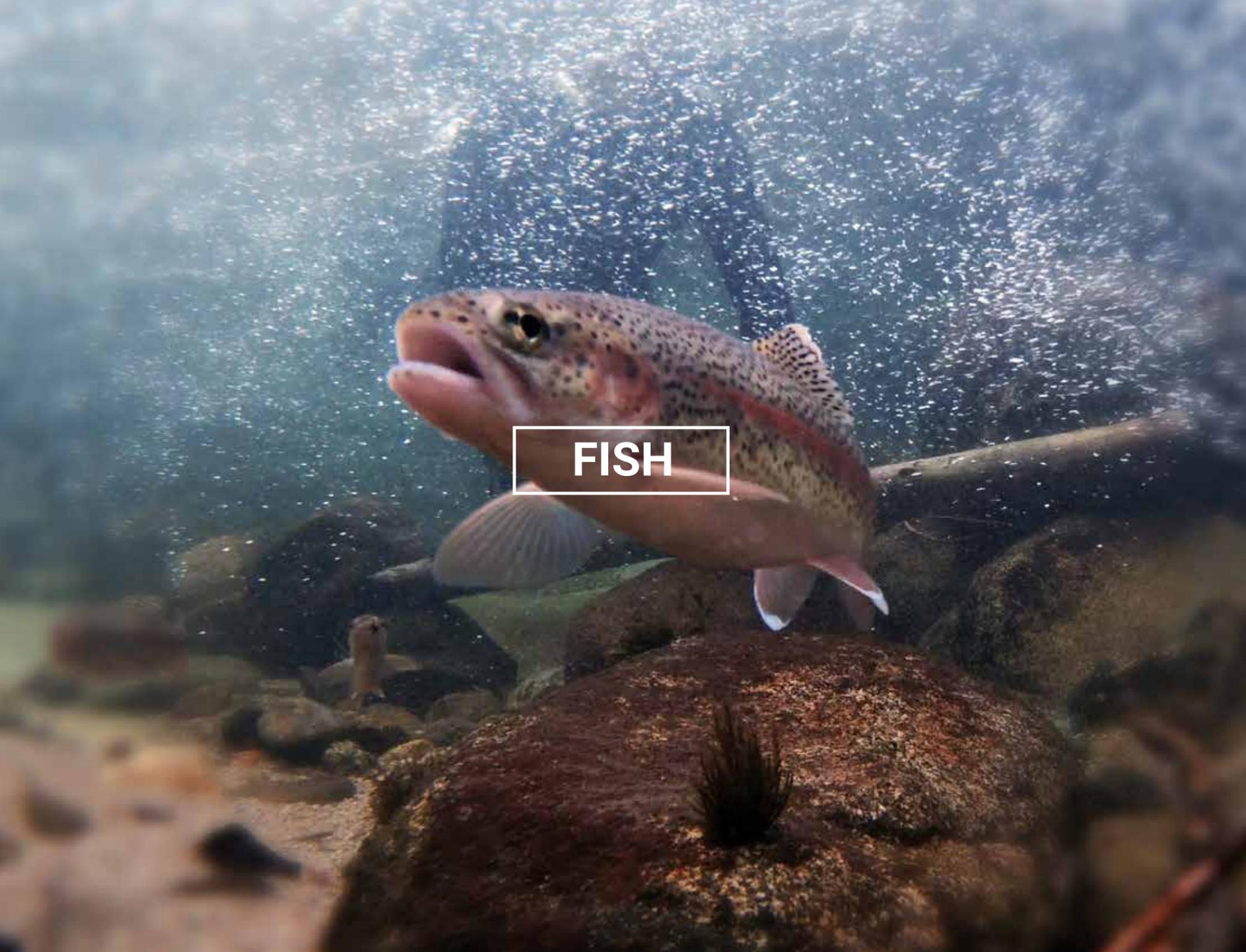
Curtis Knight, Executive Director



"2021 is a very big year for CalTrout. We will build on this year's work and the groundwork laid down by staff and supporters over the past fifty years."

- Curtis Knight





FISH

Hope for Winter-Run Chinook

New Habitat Access on Battle Creek

Located in the Shasta and Tehama Counties, the Battle Creek watershed presents one of the most exciting restoration opportunities for salmon diversity in California. Our Eagle Canyon project—brand new in 2020—is our first in this watershed, where we see significant potential for additional conservation efforts in years to come.

Endangered Sacramento winter Chinook—the only winter-run Chinook in the world—evolved from the cold, spring-fed waters of the McCloud River, Upper Sacramento, Pit Rivers, and Battle Creek. As with these other rivers, most of the accessible habitat in Battle Creek was cut off by hydropower development in the 1900s.

CalTrout’s objective is to open up access to inaccessible habitat through stream channel reconstruction work in Eagle Canyon. Fish passage through Eagle Canyon is currently blocked by massive house-size boulders and unjumpable cascades, which are likely remnants of more than a century of hydropower development and human modification of the watershed.

CalTrout and our partners at Syblon Reid Construction, Aquaterra Consulting, and Michael Love & Associates Engineering are tasked with reconstructing the North Fork channel in Eagle Canyon, which includes removing thousands of tons of boulders, building deep plunge pools to allow fish to maneuver through powerful hydraulics at different waterlevels, and reducing the height of boulder drops to a maximum jump reach of 3-4 feet.

All planning, permitting and design was completed this year, and we moved into the pre-construction and project layout phase. A crane access road and pad were built, canyon walls were secured to prevent rockfall during channel reconstruction, and NEPA mitigation requirements were completed. Once finished, **the new channel design will open up approximately eight miles of ideal spawning and rearing habitat for winter-run Chinook: the first of its kind available in California in many decades.**

Left - 'Chilkoot Creek' by Chris Bradley. Right - Battle Creek boulders, photo: h20 Designs. Inset - Winter run Chinook salmon, photo: Ed Homich.



Opening up Habitat

1,630 tons of rock and boulders to be removed

8+ miles of critical habitat to be restored

1st access to watershed for winter-run Chinook

Steelhead in Bay Area Backyards

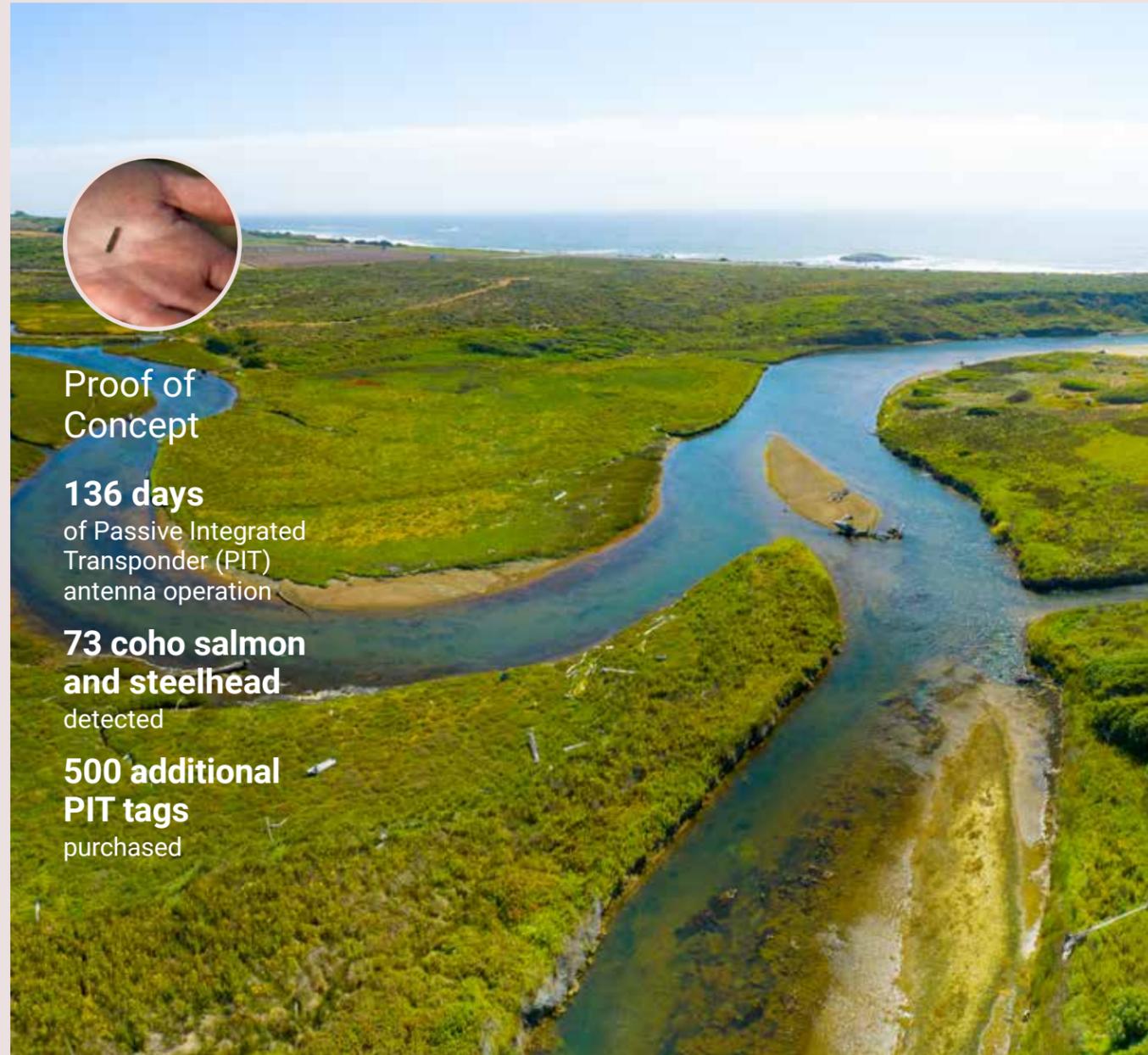
Revitalizing Pescadero Marsh

Pescadero Marsh in San Mateo County is an important refuge and stronghold for threatened Central California Coast steelhead. This watershed represents perhaps the best opportunity to meet Endangered Species Act-mandated abundance targets for steelhead recovery south of the Golden Gate Bridge, due to its high productivity and intact upper watershed.

This past year, CalTrout successfully funded and designed the Pescadero PIT antenna pilot project—in partnership with CDFW, NOAA Fisheries and Trout Unlimited—by implanting passive integrated transmitter (PIT) tags in fish and installing antennas in mainstem Pescadero Creek to track movement of the tagged fish. **The goal of the program is to support designation of Pescadero as a Wild & Heritage Trout Water and inform lagoon management and future restoration by gaining better insight into fish movement, run timing, and life history diversity.**

In 2020, CalTrout and our partners extended the pilot project by purchasing hundreds of additional PIT tags and bolstering the antennas on Pescadero Creek. CalTrout also continued to assist CDFW in annual mark-recapture surveys in the Pescadero lagoon to tag and re-collect steelhead and assess their population. This pilot project has shown itself to be a valuable proof of concept for cost-effective fish tracking and monitoring, and is now expanding. We are excited to design and install an additional monitoring site at Butano Creek to leverage this important work in partnership with CDFW, the San Mateo Resource Conservation District, and Trout Unlimited.

Right - Pescadero Marsh, photo: Bryce Craig. Inset - PIT tag to be implanted in juvenile fish, photo: Rich Press/NOAA.



Proof of Concept

136 days of Passive Integrated Transponder (PIT) antenna operation

73 coho salmon and steelhead detected

500 additional PIT tags purchased

Silver Linings in Sacramento

Legislative Progress in a Tumultuous Year

2020 was a challenging year for everyone, the state legislature being no exception.

Going into the year, we were bullish on the likelihood of additional conservation legislation and funding. The state had recorded a \$5.4 billion surplus and the conservation community was working hard to get a \$7 billion natural resources bond on the ballot in November. However, COVID-19 threw us a curve ball by limiting the legislature's ability and willingness to fund any measure not directly responsive to pandemic or fire relief. By April, the state announced a projected deficit of \$54.6 billion over the next two years.

As a result, many of the bills we supported or sponsored this year were either abandoned or vetoed. Unsurprisingly, our legislator and legislative staff field trips were also postponed in order to protect the health of government officials and our staff. Despite this adversity,

CalTrout remained resilient through the year, and managed to pull out a few wins in the face of these enormous challenges.

Cutting Green Tape

In times of crisis or limited spending, it's important to work within agencies to streamline grant funding and work through regulatory hurdles to conservation. This year, CalTrout and partners were able to push through a much-needed resource agency win: the Cutting Green Tape Initiative. In a year when natural resource agency budgets were slashed, **CalTrout helped secure \$4 million dollars of additional funding at the state level to go towards improving and reinvigorating restoration projects** that have been otherwise stalled by permitting processes.

Legislative Champions

CalTrout's regional staff continued to work with local representatives to educate them on restoration projects in their district. Recently, meetings were held with state representatives such as Assembly Member Eduardo Garcia (D-56) to inform him about our mountain meadow restoration work. Additionally, we worked with Senator McGuire

(CA-State 02) to champion Scott Dam removal. US Congressional Representative Jared Huffman continues to be a champion and vocal supporter for the Two-Basin Partnership, including CalTrout's efforts to remove Scott Dam and restore fish passage to nearly 300 miles of spawning and rearing habitat for salmon and steelhead.

Federal Work

In February 2020, U.S. Senators Kamala D. Harris (D-CA) and Dianne Feinstein (D-CA) introduced the Protecting Unique and Beautiful Landscapes by Investing in California (PUBLIC) Lands Act, a package of three previously introduced bills that would increase protections and access for more than one million acres of California lands, including nearly 600,000 acres of new wilderness and more than 100,000 acres of new national monument land. The House version of the bill successfully passed, but the Senate bill—introduced by Senators Harris and Feinstein—stalled. In response, CalTrout led an effort for members and outdoor industry stakeholders to take action by urging Congress to pass the PUBLIC Lands Act.

Looking Forward

Many of us are looking forward to putting 2020 in the rearview mirror. At CalTrout, we are excited to kick off the new year by jumpstarting natural resources support during the next legislative cycle. California and Governor Newsom have led the charge by issuing an executive order on the protections of biodiversity and natural working lands. This followed the issuance of the Governor's water portfolio in early 2020.

Despite the pandemic, the current administration in Sacramento has shown an inspiring commitment to conservation, mirroring CalTrout's singular focus on resilience in times of hardship. We look forward to working with the administration on its pledge to conserve 30% of California by 2030 and its commitment to funding its water resiliency portfolio in 2021.



Redgie Collins, Staff Attorney

Bridging the Gap for Fish and People

Santa Margarita Barrier Removal

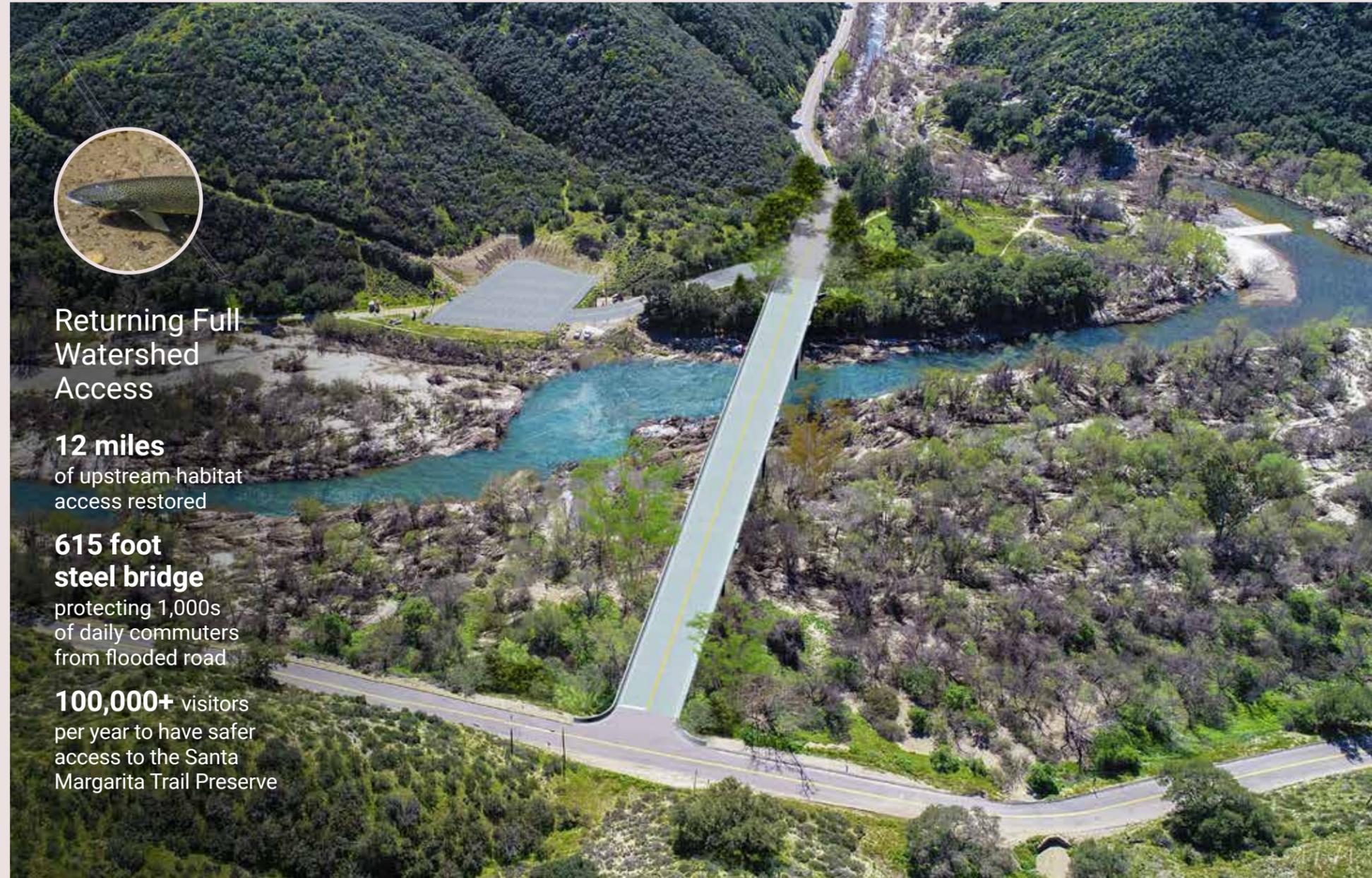
The Santa Margarita River is one of our high priority rivers targeted for restoring anadromous steelhead populations. As one of the few perennial rivers in Southern California, it offers a prime opportunity to support our most resilient native species—the endangered southern steelhead—with complete headwaters-to-ocean watershed access.

The Santa Margarita River historically supported steelhead and still has natural channel characteristics necessary for migration and propagation of the species. However, fish passage barriers have prevented steelhead from accessing upper reaches of the river that contain good spawning and rearing habitat.

The Sandia Creek Drive bridge in northern San Diego County is one of those barriers. **Replacing the bridge is a major step in reconnecting this watershed, and is an example of a multi-benefit project serving the needs of many.** Removal of the existing fish passage barrier will provide juvenile and adult steelhead access to 12 miles of upstream habitat. The replacement bridge will also provide much needed flood control in this high-usage public thoroughfare, improving safe passage for thousands of cars every day.

This past year, CalTrout secured funding through the California Department of Fish and Wildlife to complete the project design and permitting. Construction is slated to begin in 2021 making the Santa Margarita River the first to return full watershed access to southern steelhead.

Right - Drone shot by Mike Wier with 3D rendering of the future bridge by KPFF. Inset - Juvenile male steelhead, photo: NOAA. Far right: Klamath's Copco 2 Dam, photo: Thomas O'Keefe.



Returning Full Watershed Access

12 miles of upstream habitat access restored

615 foot steel bridge protecting 1,000s of daily commuters from flooded road

100,000+ visitors per year to have safer access to the Santa Margarita Trail Preserve

DAMS OUT UPDATE

Klamath Dams

A major step forward was taken this past year in the effort to remove four dams on the lower Klamath River. In July, the **Federal Energy Regulatory Commission (FERC) approved the partial transfer of ownership of the dams from PacifiCorp to the Klamath River Renewal Corporation (KRRC) for the purpose of removal.**

The approval is conditioned on PacifiCorp remaining a co-licensee, which, while not part of the original agreement, does provide a path forward. CalTrout and stakeholders continue to work toward dam

removal and are optimistic that PacifiCorp and its parent company, Berkshire Hathaway, will remain committed to restoring the health of the Klamath River. Big dam removal takes time and this will happen (a new target date of 2023 is being set). CalTrout remains committed to supporting our tribal partners in restoring an important part of their cultural heritage and returning fish to over 300 miles of habitat.

Scott Dam (Potter Valley Project)

This past year also saw significant progress with the Potter Valley Project and the potential removal of Scott Dam. In April, the Two-Basin Partnership—comprising California Trout, Sonoma Water, Humboldt County, Mendocino County Inland Water and Power, and Round Valley Indian Tribes—proposed an ambitious plan to advance restoration of Eel River fisheries while maintaining water security for Russian River basin water users.

The Feasibility Study and Project Plan was filed with FERC as the next step in the effort toward securing a new license for the Potter Valley Project, which is currently owned by PG&E.

The proposed plan includes the removal of Scott Dam.

Throughout the process, the Partnership remains committed to working with all stakeholders, including those impacted by dam removal in Lake County. Next steps include commissioning additional studies to inform the FERC application, such as studying the effects of dam removal on downstream conditions and socioeconomic impacts that removing Scott Dam would have on Lake County.





WATER

Building Relationships in the Mid-Klamath Basin

More Water for Fish, More Water for People

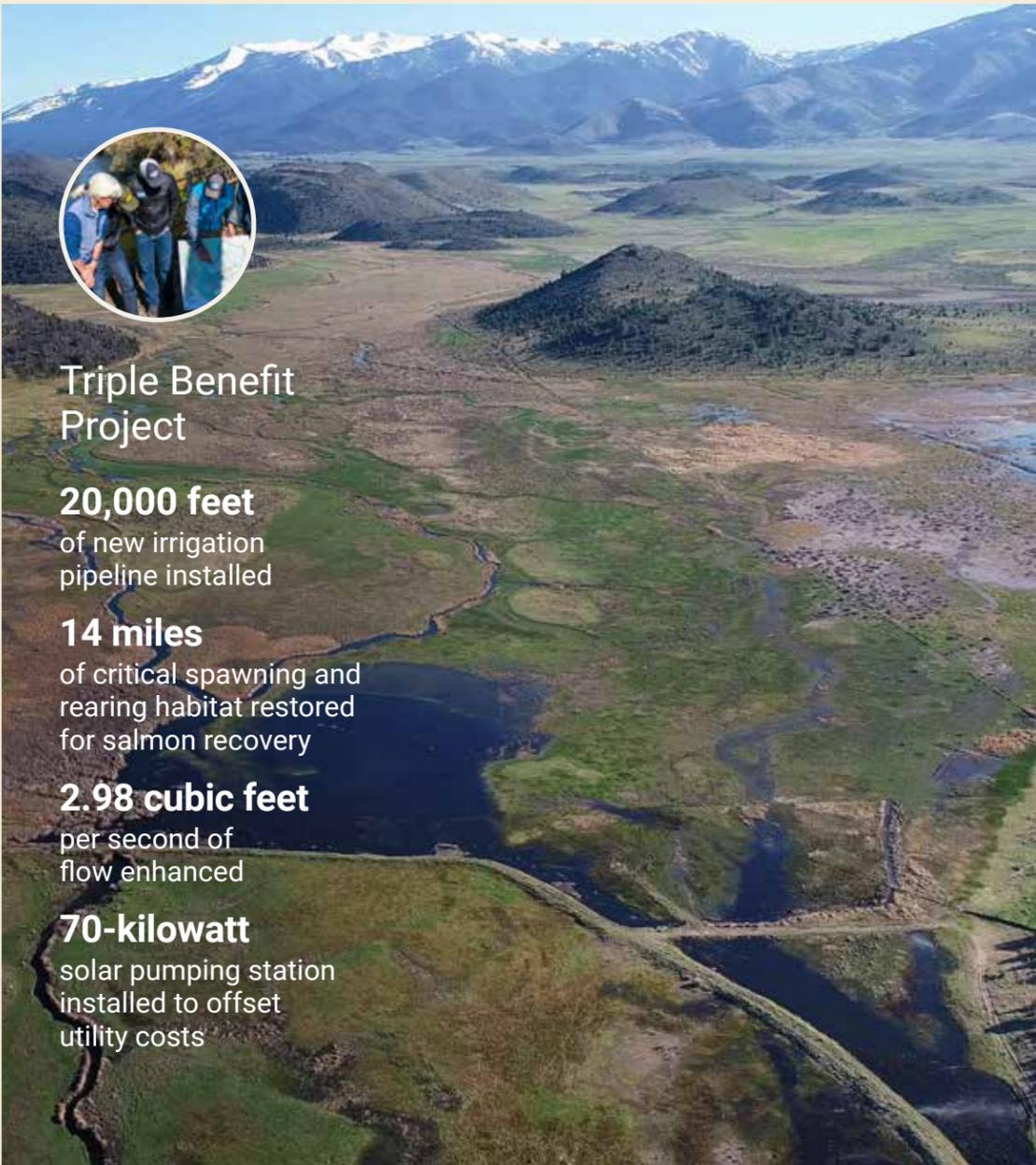
We've got a reputation.

In the Mid-Klamath Basin, CalTrout has built a reputation for tackling the tough problems. By finding pragmatic, science-based solutions that balance the needs of people and fish, we've earned the trust and respect of landowners in our shared community. Having completed the first phase of the Hart Ranch project last year in the Little Shasta Valley, the Mt. Shasta/Klamath team, led by Director Drew Braugh and Asil Donna from our trusted partners at Aquaterra Consulting in Siskiyou County, launched its next project working with the Cardoza Ranch on Parks Creek, a tributary to the Shasta River.

In 2020, the team secured all permits and completed designs for the Parks Creek Project. We also broke ground on construction, including installation of a new pump station with upgraded fish screens. The project is essential for recovering salmon populations throughout the mid-Klamath Basin because degraded flows, water quality, and habitat conditions continue to limit spawning and rearing in vital cold-water tributary streams. **The Shasta River was historically one of the most productive salmon streams in California and plays a major role in the species' ability to recover and recolonize the Klamath River post-dam removal.**

With cooperation from the Cardoza Ranch, the project has the triple benefit of enhancing stream flows, increasing irrigation efficiency, and removing a major fish barrier. When completed in the coming year, the project will result in a minimum of 2.98 cubic feet per second (cfs) of water kept instream and more than 14 miles of critical spawning and rearing habitat for federally endangered coho salmon. More water for the fish, more water for the ranch. Smart solutions that build on our reputation and provide a win-win for landowners, fish, and wildlife.

Left - Fish food sampling in the North Sacramento Valley, photo: Mike Wier. Right - Cardoza Ranch. Inset - Cardoza Board Member Tour, photos: Mike Wier.



Triple Benefit Project

20,000 feet of new irrigation pipeline installed

14 miles of critical spawning and rearing habitat restored for salmon recovery

2.98 cubic feet per second of flow enhanced

70-kilowatt solar pumping station installed to offset utility costs

Scientific Rigor and Efficiency

Aquatic Species Assessment Tool (ASAT)

CalTrout is developing a new estuary assessment and management tool that will **allow us to predict the responses of ecologically sensitive aquatic species, such as endangered salmonids, to changes in their environment.** Using the Aquatic Species Assessment Tool (ASAT), users will be able to enter ecological inputs such as water quality, habitat and food web complexity, and seasonal usage of the estuary among endangered species, and the tool will predict the effects of specific management actions on aquatic species communities in that estuary.

With this predictive tool, we will be able to apply even more scientific rigor and efficiency to our estuary initiatives to protect these important ecosystems from the impacts of climate change and sea level rise in California.

The conceptual framework for the tool was developed this year and a Technical Advisory Committee was assembled, comprising scientific and programmatic professionals. End users were also determined for the tool to identify multi-species abundance in response to specific estuary management actions.

Right - Mad River Estuary, photo: Mike Wier.
Inset - Coho salmon, photo: Mike Wier.



Protecting Ecosystems

20+ partners
and end-users identified

15 aquatic estuarine species
to be tracked state-wide

12 parameters
used as predictive tools



CalTrout PPIC Ecosystem Fellowship

Letitia Grenier Ph.D.



Our team of science and policy leaders continued to grow this year when we welcomed Letitia Grenier as the second CalTrout Ecosystem Fellow at the Public Policy Institute of California. This position will turn science into action by helping shape legislation that will benefit water management throughout California. Letitia holds a B.A. in Biology and Film/Video from Middlebury College, and a Ph.D. in Environmental Science, Policy, and Management from UC Berkeley.

As the Senior Scientist at the San Francisco Estuary Institute and Aquatic Science Center, her work focuses on conserving California's living resources by developing landscape-scale, collaborative, science-based visions and solutions. Letitia's project as the CalTrout PPIC fellow will provide practical policy recommendations for improving the permitting system for ecosystem restoration projects.

Many thanks to the donors who helped us launch this program: Gary Arabian, the Morgan Family Foundation, Nick Graves, John Osterweis, and the Rosenberg Ach Foundation.



PEOPLE

A Virtual Shift

Keeping Our Community Close

Pivot. Shift. Re-envision.

Whichever buzzword you prefer, there's no denying 2020 was a year that rewarded agility and resilience. Fortunately for CalTrout, it's in our blood. And together with our community, the response to this year's challenges made us prouder than ever of our dedicated members.

We started strong out of the socially distant gates with our Trout Camp Live Virtual Gala. Admittedly, we were uncertain how the switch from an in-person gala to a live-stream event would go with so many unknowns, so many potential pitfalls, and so many risks along the way.

The results were amazing. With the CalTrout community by our side, we raised \$815,000 to support restoration and conservation of California's healthy waters with our online auction and Fund-A-Need. The live video stream was a hit (thanks to our hosts Curtis and George!), and the viewers keep coming. To date, nearly 4,000 people have watched the Trout Camp Live recording on our YouTube channel. If you missed it, check it out at caltrout.org/troutcamp.

Continuing on the virtual path, we shifted our quarterly speaker events to monthly Zoom get-togethers, providing the CalTrout community

with regular updates from our regions across the state. **Hundreds of members joined our inaugural State of the Organization webinar**, where we were proud to report on our financial resilience in this otherwise turbulent year. Aside from offering the much-needed opportunity to socialize, these virtual events provided an intimate look at efforts including the Potter Valley Project, our Fish Food on Floodplains work, and our policy efforts in Sacramento. While the computer screen will never replace the joy we get from meeting with our generous members in person, we were thrilled by the sense of community and passion that still shines through in our virtual events.



"We can't thank our CalTrout family enough for joining us at the Gala. We raised an incredible \$815,000 to support restoration and conservation of California's healthy water systems. And over 4,000 people have watched the Trout Camp Live recording on YouTube."

- Curtis Knight

Far left - 'A good night's sleep after high alpine lake trout angling at Hungry Packer Lake, Sierras' by Jayms Ramirez.

Sustainable Futures for All

Working Toward Diversity, Equity, Inclusion, and Justice

CalTrout’s work at the intersection of our tagline, “Fish · Water · People”, is broad and influenced by many issues and opportunities. This past year, **we embarked on a journey to ensure our organization, projects, and presence embody an inclusive and equitable approach.** There is room for us to broaden our perspective to better impact all communities in our state, to celebrate the ways in which California’s natural

resources are important for all people, to champion the stewarding of our resources for and by all Californians.

With a grant provided by the Hewlett Foundation, CalTrout began our diversity, equity, inclusion, and justice (DEIJ) work this past year. Working with consultants from The Avarna Group, we provided staff training through unconscious bias workshops and created a DEIJ steering committee comprised of our increasingly diverse staff from every department and organizational level, as well as members of our board. The committee has held visioning sessions and topic-specific consultations. Task forces were created within the committee to address DEIJ issues in our communications, policies, and partnerships,

with specific emphasis on Tribal partners. Meeting every other week, the committee is guiding the planning stage of our initiative and ensuring transparency and accountability in the process. CalTrout is committed to working on issues of diversity, equity, inclusion, and justice as an ongoing process that requires a continually adaptive approach. Support of Staff and Board engagement in the deeply personal work to embody change is included in this process.

We believe an organizational culture built upon DEIJ principles will advance CalTrout’s mission to ensure resilient wild fish thrive in healthy waters for ALL Californians.



A Valued Partnership

Sharing a Vision for the Future of the Eel River

For many, rivers offer a source of recreation or a peaceful place for reflection. For the Round Valley Indian Tribes, it offers life.

The Round Valley Indian Tribes (RVIT) is a sovereign tribal nation and member of the Two Basin Partnership, a group dedicated to finding a path forward for Pacific Gas & Electric’s Potter Valley Project that meets the needs of all communities in the Eel and Russian River basins. Restoring the salmon and steelhead fishery on the Eel River by providing fish passage to hundreds of miles of historic spawning and rearing habitat is a critical part of the Partnership’s plan and of paramount importance to the Tribes.

The Tribes’ culture is wholly dependent on the river and the community connection it provides. Gatherings are held year around where stories and traditions are passed down from generation to generation. For the Tribes, if they lose the water and fish of the Eel, they lose everything.

CalTrout has been a trusted advisor for the Tribes who often rely on the organization to find answers to questions outside of the Tribes’ knowledge base. Together, CalTrout and RVIT are working to improve the natural resources of Native American Tribes indigenous to the Eel River.

Left - Hat Creek, photo: Mike Wier. Right - SF Eel River, photo Mike Wier. Inset photos: courtesy of RVIT.



“CalTrout’s mission is to save the fish. We are like-minded people. Our Tribes stand on a resolution to realize a free-flowing Eel River, but we can’t do it ourselves. Our friendship with and trust in CalTrout will help get us there.” - RVIT President Russ



“The health of the Eel River, the fish that swim in it, the water that flows through its banks is essential for our people to live. Our culture depends on it, everything in the ecosystem depends on it—the bears, the eagles the trees—we don’t exist without it, our culture doesn’t exist without the Eel River. It’s our life. It’s our history. CalTrout understands that.” - Kat Willits, RVIT Councilwoman

Financials

A Strong Year, Despite Challenges

In this year of uncertainty, the resilience of CalTrout was evident in our strong and stable financial performance and fiscal stewardship. We were grateful and humbled that donations from individuals didn't miss a beat, exceeding our unrestricted revenue goals for the fiscal year ending in June.

Added to that, we secured over \$22M in new project funding—a 50% increase over the previous year—to be implemented over the next several years. This is a testament to our regional staff developing the partnerships, identifying the opportunities, and putting in the hard work of proposal writing. Increasingly, state and federal agencies are trusting CalTrout and our expertise and capacity to implement large scale projects. This would not happen without you, our donors, first providing the private dollars that allow us to get to the point of submitting a proposal.

And the price of this success comes with increased scrutiny. Given the substantial amount of state and federal revenue received, we were subjected to three audits in 2020. Each of the audits were unique but shared similar goals of evaluating the performance of our organization from financial, operational and risk management perspectives. We are pleased to report that all audits were passed with flying colors. We like clean audits.

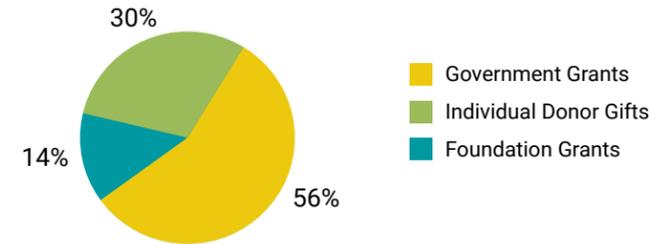
We close out this most unusual year with total revenue of \$8.6 million, 86% of which went directly to program work. While the revenue was lower than projected due to COVID-19 delays, that work and **revenue has shifted into fiscal year 2021 with an approved budget of \$15.7 million.** A big step reflecting the large, landscape-level projects underway across the state.

These projects are made possible by your gifts, allowing the planning, science, and partnership-building that attracts substantive state and federal funding.

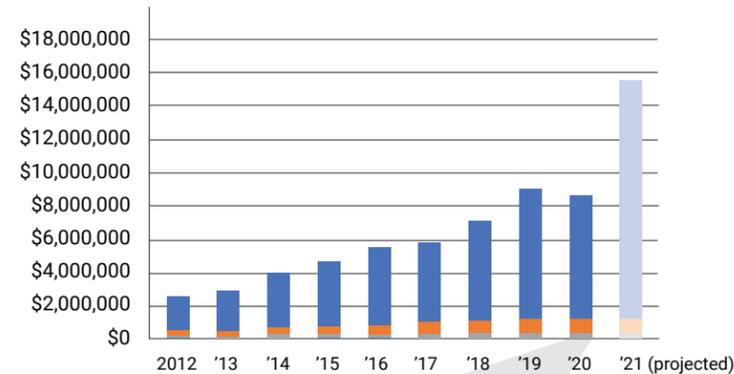


CalTrout continues to meet or exceed industry standards and is recognized as a Three Star Charity by Charity Navigator, America's largest independent charity.

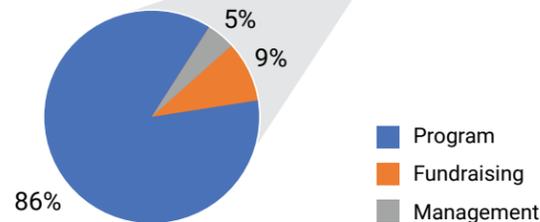
REVENUE FISCAL YEAR 2020



EXPENSE FISCAL YEAR 2012-2021



86% OF OUR BUDGET GOES DIRECTLY TO OUR PROGRAMS



CalTrout Staff and Board

6 Regions, 31 Employees

San Francisco Central Office Staff

- Curtis Knight**
Executive Director
- Alan Roesberry**
Finance Director
- Gaby Roff**
Institutional Giving Director
- Tracey Diaz**
Development & Communications Director
- Nick Vidinsky**
Associate Director of Donor Engagement
- Melissa Racklyeft**
Grants Manager
- Nathan Lubarov**
Finance & Compliance Manager
- Casey O'Sullivan**
Membership Manager
- Megan Nguyen**
Communications Associate
- Ashley White**
Development Associate
- Lazara Ramos**
Grants Associate
- Malinda Baker**
Donor Database Administrator
- Camyle Allen**
Contracts Administrator

Regional Conservation Staff

- BAY AREA**
Patrick Samuel
Regional Director
- CENTRAL VALLEY**
Jacob Katz, Ph.D.
Senior Scientist
Jacob Montgomery
Project Manager

NORTH COAST

- Darren Mierau**
Regional Director
- Mary Burke**
Program Manager
- Marissa Adams**
Program Manager
- Matt Metheny**
Program Manager
- Raine Leblanc**
Administrative Assistant

MT. SHASTA/KLAMATH

- Drew Braugh**
Regional Director
- Ada Fowler**
Project Manager
- Amanda Cooper**
Project Manager
- Nicole Dove**
Project Coordinator
- Brittney Charlesworth**
Project Coordinator
- Redgie Collins**
Staff Attorney

SIERRA HEADWATERS

- Sandra Jacobson, Ph.D.**
Interim Regional Director

SOUTH COAST

- Sandra Jacobson, Ph.D.**
Regional Director
- Russell Marlow**
Program Manager

IN THE FIELD

- Craig Ballenger**
Fly fishing Ambassador
- Mike Wier**
Field Reporter and Videographer

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- Kelly Barlow**
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- Robert Payne**
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- UC Davis, Center for Watershed Sciences**
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- Dr. Andrew Rypel, Peter B. Moyle and California Trout Endowed Chair in Coldwater Fishes
- Dr. Rob Lusardi, Leader, CalTrout/UC Davis Wild Fish Partnership

UC Santa Barbara

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Humboldt State University

University Nevada-Reno

Public Policy Institute of California

- Dr. Letitia Grenier, CalTrout PPIC Ecosystem Fellow

SACRAMENTO ADVOCACY CONSULTANTS

- Priority Strategies
- Conservation and Natural Resources Group (CNRG)

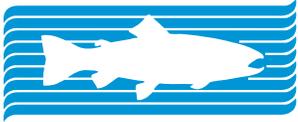
STRATEGIC/LEGAL ADVISORS

- Environmental Defense Center
- Manatt, Phelps & Phillips
- O'Melveny and Myers LLP
- Orrick, Herrington & Sutcliffe
- Shute, Mihaly & Weinberg
- Water Power & Law Group, Richard Roos Collins

Contact Us

- 360 Pine Street, 4th Floor
San Francisco, CA 94104
(415) 392-8887
info@caltrout.org
Visit us on the web at caltrout.org

CALIFORNIA TROUT



FISH · WATER · PEOPLE

California Trout Inc.
360 Pine Street, 4th Floor
San Francisco, CA 94104
(415) 392-8887
info@caltrout.org
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Thank You

"Water is essential for life and our rivers and streams belong to wildlife and to our kids and grandchildren. We have watched Cal Trout's incredible efforts and success in preserving the source of life in California for many decades. Truly an amazing journey of commitment enriching all our lives. We are honored to be part of the legacy of this world-class organization and look forward to pure water, happy wildlife and happy people."

- Bob Knight and Donatella Scabini, Members,
Richard May Legacy Circle

Honoring California Trout with a gift in your will or living trust is a simple but meaningful way to leave a legacy of support for CalTrout that will continue to make a difference for years to come. Your legacy gift will help to ensure resilient populations of wild fish thriving in healthy waters for the continuing benefit of all Californians.

When you notify CalTrout about your gift, whether intended or received, you will be honored with membership in the Richard May Legacy Circle, our legacy gift recognition group.

For more information please visit caltrout.org/legacy or call Tracey Diaz at (415) 392-8887 x103.



Ensuring resilient wild fish thrive in healthy waters for a better California

