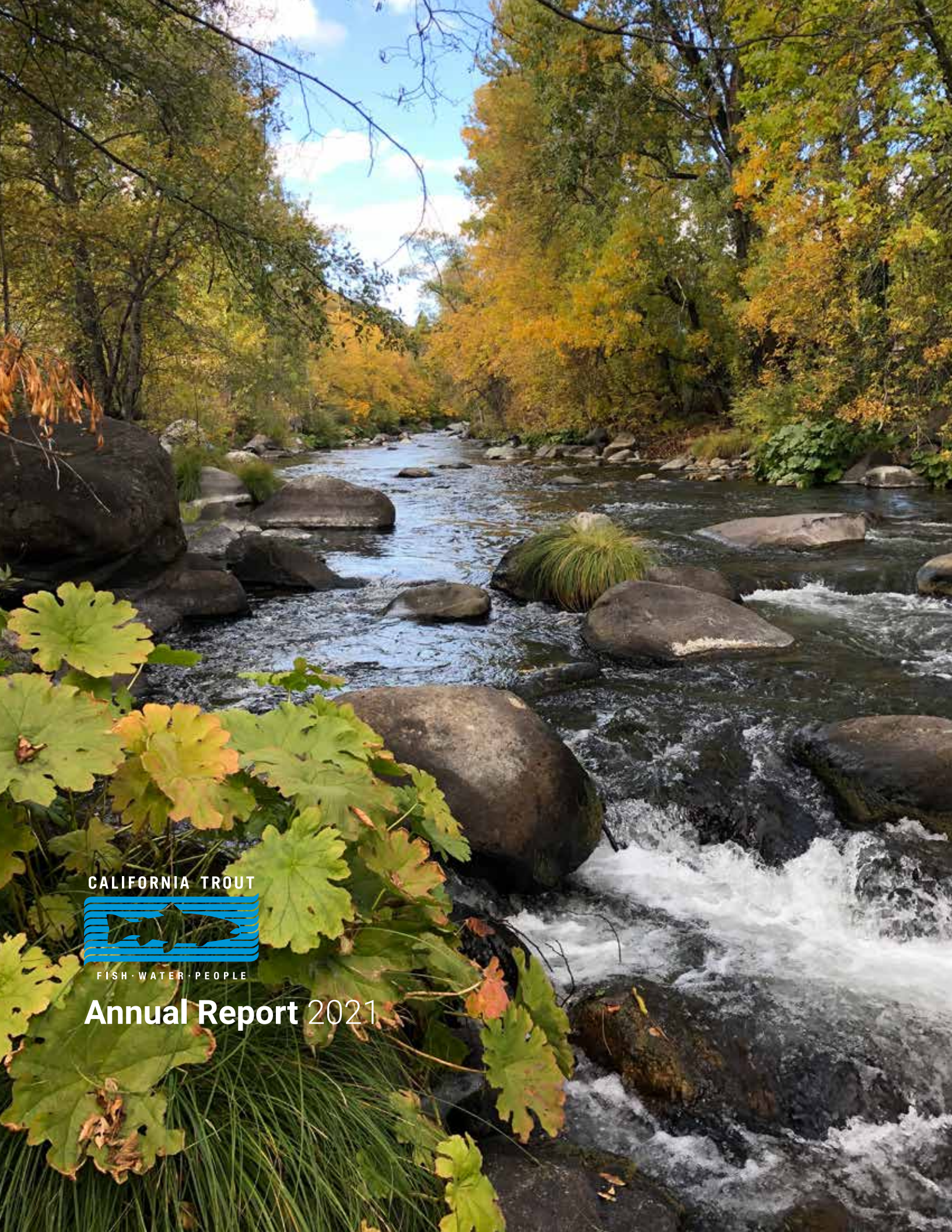


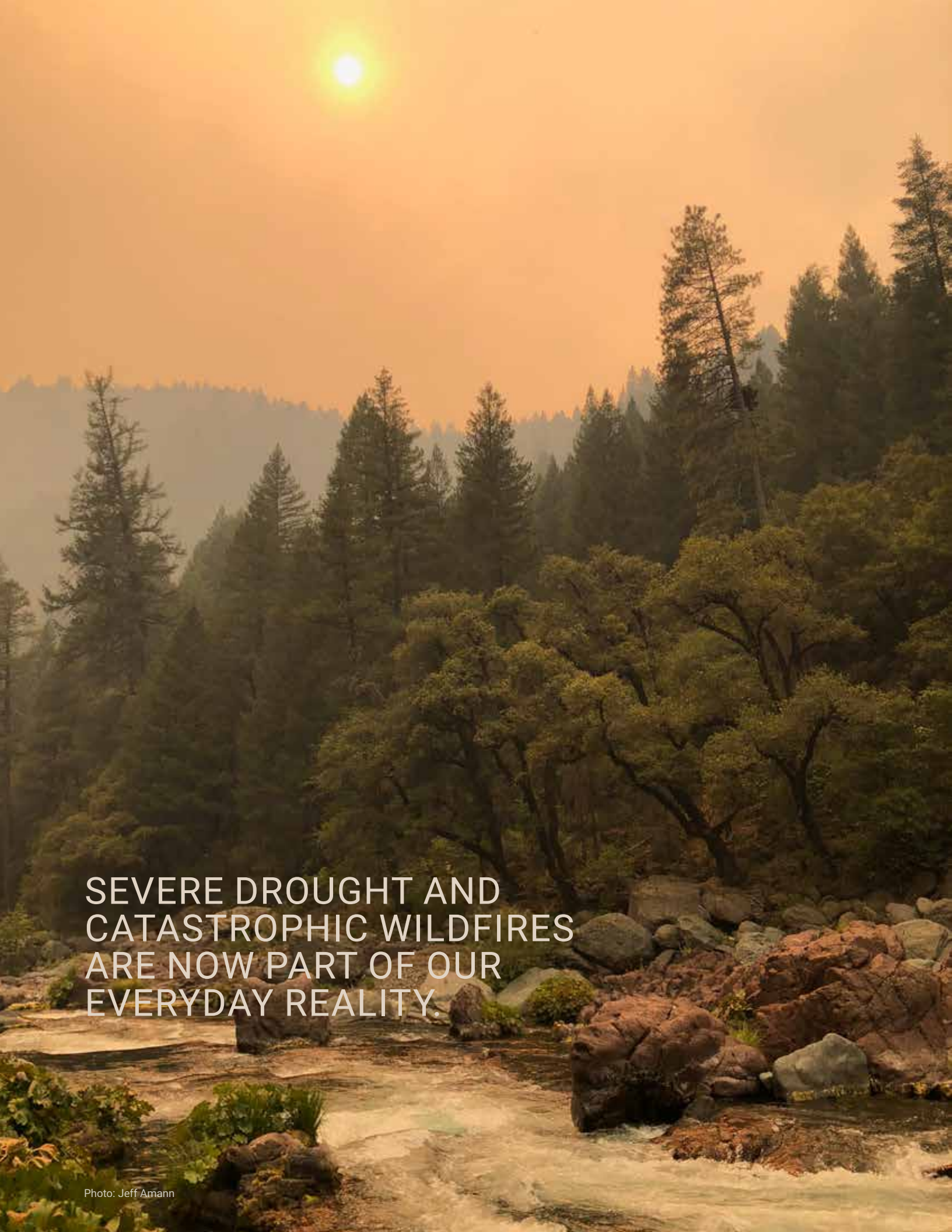


CALIFORNIA TROUT



FISH · WATER · PEOPLE

Annual Report 2021



SEVERE DROUGHT AND
CATASTROPHIC WILDFIRES
ARE NOW PART OF OUR
EVERYDAY REALITY.

Photo: Jeff Amann

REALIZING THE IMPACT OF OUR WORK

It has been a difficult year for rivers and fish in California

Severe drought and catastrophic wildfires as a consequence of climate change are now part of our everyday reality. California Trout has never felt a stronger sense of urgency and has necessarily grown to meet these threats.

We have increased the scope and scale of our efforts creating landscape-scale impact across the state. We have solutions that address these challenges and accrue durable benefits to California’s waters and diverse fish populations. Our vision of a California with healthy waters flowing from headwaters to the sea, where the diversity and resilience of our waters and fish match that of the people throughout our state, is achievable.

This past year, we’ve developed and launched our 3-year plan to revitalize California’s watersheds and communities by:

- Building on the success of our regional model and infusing capacity across our six offices to take on more significant, landscape-scale projects with increased immediate impact on the ground;
- Expanding our presence to two new regions critical to habitat recovery and statewide impact – Battle Creek and Sacramento;
- Strengthening our organizational infrastructure with systems and professionals to accommodate higher rates of growth and complexity in our work;
- Increasing our commitment to science and data gathering to inform our restoration and advocacy actions through expanded connections with UC Berkeley and in-house staff scientist capacity.

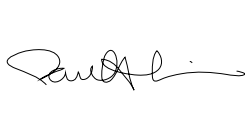
California is facing significant natural resource challenges, and the landscape-scale solutions and policy advocacy necessary for meaningful change require persistence and resilience. With your support, we will stay in it for the long haul, seeing things through to positive outcomes.

The payoff—a California with resilient healthy waters and wild fish around for future generations to enjoy—is worth it. We are very fortunate to have members like you who share this vision.

With gratitude,



Paul Vais, Board Chair



Curtis Knight, Executive Director



MEMBER PROFILE

Why I Support CalTrout

Mitzako “Mitchie” McCammon,
CalTrout Member



“I am not sure when my family first became CalTrout donors, but what I do know is that when my husband Kent passed in 2020, our family knew immediately we wanted to

give more to celebrate his memory. We chose CalTrout because of the organization’s mission and because our family has enjoyed so many of the rivers that they have protected. My late husband grew up fly fishing the waters of Northern California and was taught to fish by his father. As a result, I became interested in fishing too, so much so that we went camping and fishing on our honeymoon more than 30 years ago. Kent taught both of our kids how to fly fish and they still fish today. I found this quote in my husband’s fishing journal, “*Fishing can bring people together,*” and it has for my family.

Conservation is much more than just recycling and using less water. Drought, climate change, and fires have brought new challenges, and I have no doubt that CalTrout will be there to address them. **I am proud to support CalTrout and look forward to seeing what comes next.”**

What will your lasting memory be? Consider leaving a legacy gift to CalTrout in your will or trust. Learn more at caltrout.org/ways-to-give



Photo: Jordan Kuettle

THE OVER-ARCHING WORKING PRINCIPLE IS THAT TO SOLVE COMPLEX RESOURCE ISSUES YOU NEED TO BALANCE THE NEEDS OF WILD FISH AND PEOPLE—AND THE CURRENCY FOR MAKING THIS WORK IS WATER.

RISING TO MEET THE CHALLENGE

CalTrout Completes Ambitious 3-Year Strategic Plan

The last three years have been a strength building exercise for CalTrout. Looking forward, the organizational muscles are twitching and ready to take advantage of opportunities to scale up our work for greater impact. We have an increased sense of urgency to take action. The science says we must increase our scale and effectiveness to reverse the trends of declining fish populations. Each year we are seeing the increased impact of climate change on California's waters. Current severe drought conditions and increasing conflicts for too little water, promised to too many, underscore the need to take action now. In June, CalTrout completed its 3-Year Strategic Plan that responds to these challenges by increasing investment in our successful conservation model through our 50th Anniversary Impact Fund Campaign. The plan calls for increasing the rate of implementing landscape scale projects, expanding our statewide footprint, securing and strengthening our organizational operations, and challenging ourselves take on new "moonshots".

Across California, over the next three years, we aspire to develop more equitable and inclusive solutions to resource issues that meet the many challenges, amplified by climate change, confronting our fish, water, and people.

This plan calls for CalTrout's growth from a \$15 million annual budget to a \$30 million and growing to a 60 person staff—to advance a reconciliation model as the future of conservation. Our growth will be fed by an investment in our people, guidance from a strong governing body, and administrative approaches based on principles of equity, inclusion, transparency, and collaboration.

Our working model is sound and time-tested—starting with a foundation in community and science, we implement proof of concept projects on the ground and scale up success through policy and partnerships. With over 60, large-scale conservation projects underway, a robust research program, staff in Sacramento, and our six regions - we succeed by working with local communities and building trust with diverse interests. The over-arching working principle is that to solve complex resource issues you need to balance the needs of wild fish and people—and the currency for making this work is water.

To advance our mission and achieve our vision we have built an organization that brings to conservation the following unique set of skills, attitudes, and values:

We are scientists. We value research as the basis for decision-making on the ground and in advocating policy reforms.

We are neighbors. We live and work in the communities we serve.

We are collaborators. We build and nurture partnerships with landowners, tribes, community-based organizations, and agencies to find solutions that maximize consensus.

We are pragmatists. We seek tangible results and are ready to spring to action, because we know some things just can't wait.

We are persistent. We are not afraid of the long commitment this work requires. We're in it for the long haul.

We are innovators. We lead the way in proof-of-concept research, policy, and modeling landscape-scale restoration.

We are problem-solvers. We are engaged in complex resource issue resolution.

We are outdoor enthusiasts. We believe that everyone should have equitable and welcoming access to the recreation, education, and balance that the outdoors can provide.

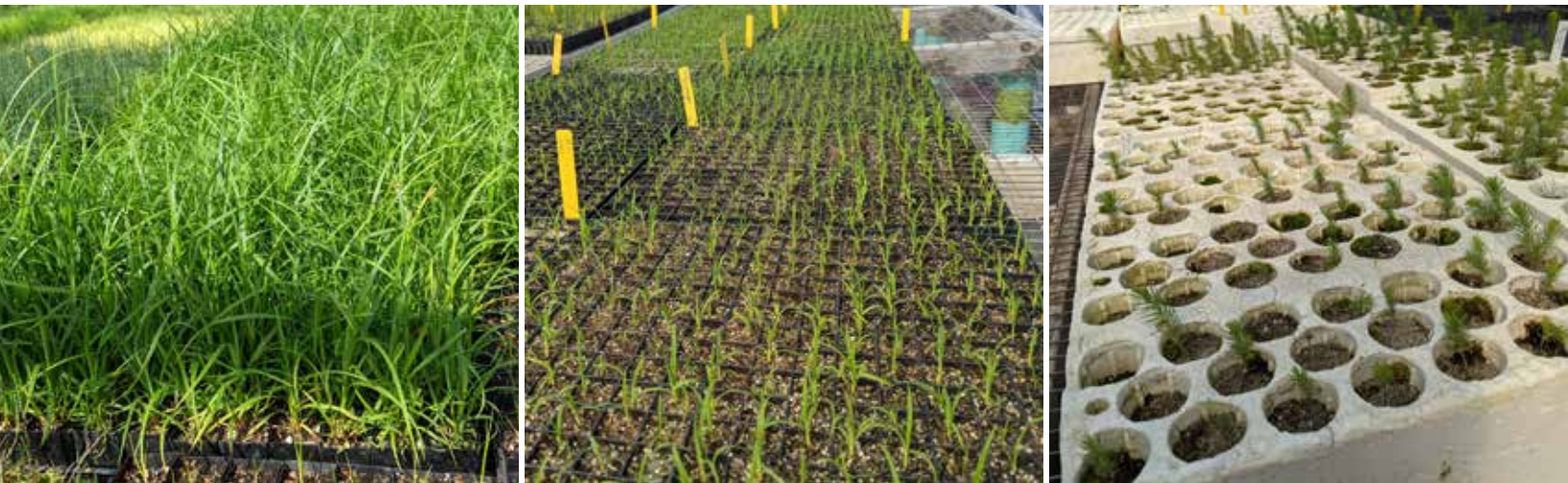
We are educators. We inspire the next generation of Californians to value the stewardship of our natural places.

We are inclusive. We recognize that every voice has value, and respect every Californian's connection to our natural spaces and resources.

We honor our legacy. We were born from the angling community, are sustained by it, and will evolve with the passion and ethos of our past, while increasing equity to meet the needs for a just and healthy future.



Restored Cochran Creek Estuary. Photo: Matt Meheny



IMPLEMENTING RESTORATION AT SCALE

Recreating a Healthy Ecosystem in Humboldt Bay

The Ecological Restoration of Cochran Creek

Near the city of Eureka in Humboldt County, a large restoration project is nearly complete to restore the Cochran Creek estuary. Historically, Cochran Creek supported a broad array of native fish and other wildlife, but due to ranching development, the estuary has been cut off from the ocean and no longer provides quality habitat. To address these concerns, CalTrout and partners implemented a restoration project on Cochran Creek to allow fish passage and help sustain populations of Coho, steelhead, and coastal cutthroat trout, while enhancing and expanding productive tidal, brackish, freshwater, and riparian habitats.

Recently, our North Coast team launched the project's construction phase. Fish-friendly tidegates were installed to allow easy fish passage to the estuary. Reconnecting the spawning reaches of the upper watershed to Humboldt Bay was a top priority for this project. Cochran Creek estuary is an important transitional zone between the watershed and the ocean; these brackish waters are critical for salmonid smolts during their transformation from freshwater juveniles to ocean-going adults.

Restoration of the wetland and riparian vegetation zone was also a priority given the critical importance of this area for wildlife and its heavily impacted state from farmland conversion. The project's revegetation component includes over 45,000 wetlands plant "plugs" and many hundreds of redwood, Sitka spruce, and alder trees. It's an amazing opportunity to re-create the tidal and freshwater ecosystems that persisted here for millennia before the land was converted to pasture. We've long identified these types of habitats as a critical limiting factor for juvenile salmonids, but their restoration can be slow and complex because these lands are also equally productive agricultural lands. In the case of Cochran Creek, the landowners operate an organic farm, so our project outcome is also intended to help protect their agricultural uses of this land by improving drainage and reducing flooding.

45,000 'PLUGS'
PLANTED AS PART OF
THE REVEGETATION
PROGRAM

SCIENCE

The Scientific Case for Klamath Dam Removal

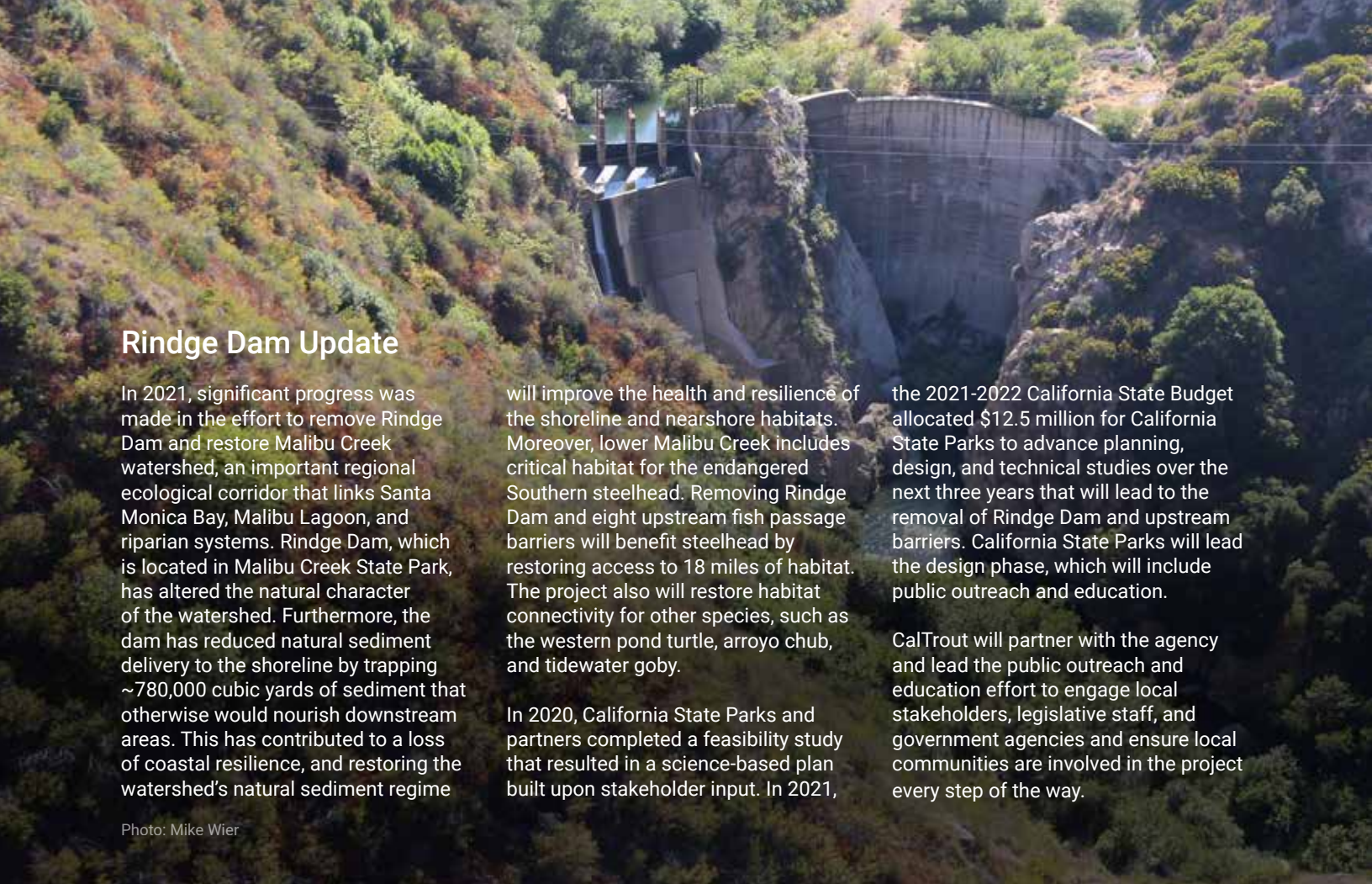


California Trout and UC Davis Center for Watershed Sciences have been working to establish baseline science on the Klamath River in order to capture variability and response in the post-dam removal era.

Through our partnerships with the Yurok Tribe and Oregon Department of Fish and Wildlife, we have established 17 sites along the Klamath River (from Link River to Blue Creek) and are monitoring water temperature, nutrients and water chemistry, and stream macroinvertebrates. This work is also informing future fish reintroduction efforts using novel techniques that will allow us to investigate changes in early life history migration and the rearing patterns of Chinook salmon in the basin, pre- and post-dam removal.

As the largest dam removal project in US history, the Klamath Dam removal will serve as a model of success for removing obsolete dams across the country and the world. And CalTrout and partners will have the science to prove it.

Photo: Hossein Hassani



Rindge Dam Update

In 2021, significant progress was made in the effort to remove Rindge Dam and restore Malibu Creek watershed, an important regional ecological corridor that links Santa Monica Bay, Malibu Lagoon, and riparian systems. Rindge Dam, which is located in Malibu Creek State Park, has altered the natural character of the watershed. Furthermore, the dam has reduced natural sediment delivery to the shoreline by trapping ~780,000 cubic yards of sediment that otherwise would nourish downstream areas. This has contributed to a loss of coastal resilience, and restoring the watershed’s natural sediment regime

Photo: Mike Wier

will improve the health and resilience of the shoreline and nearshore habitats. Moreover, lower Malibu Creek includes critical habitat for the endangered Southern steelhead. Removing Rindge Dam and eight upstream fish passage barriers will benefit steelhead by restoring access to 18 miles of habitat. The project also will restore habitat connectivity for other species, such as the western pond turtle, arroyo chub, and tidewater goby.

In 2020, California State Parks and partners completed a feasibility study that resulted in a science-based plan built upon stakeholder input. In 2021,

the 2021-2022 California State Budget allocated \$12.5 million for California State Parks to advance planning, design, and technical studies over the next three years that will lead to the removal of Rindge Dam and upstream barriers. California State Parks will lead the design phase, which will include public outreach and education.

CalTrout will partner with the agency and lead the public outreach and education effort to engage local stakeholders, legislative staff, and government agencies and ensure local communities are involved in the project every step of the way.



Installing PIT antennas in Walker Creek. Photo: Patrick Samuel

780,000 CUBIC YARDS OF
SEDIMENT TRAPPED BEHIND
DAM FOR OVER 65 YEARS

TAKING ON TASKS BIG AND SMALL

Partnerships in Fisheries Monitoring

Tracking coho and more in Walker Creek

Over the past two years, CalTrout has worked with partners Walker Creek Ranch Outdoor School and the UC Davis Center for Watershed Sciences to conduct water quality and temperature monitoring in Walker Creek to better understand habitat conditions for endangered coho salmon and threatened steelhead. This past year, we worked with Walker Creek Ranch and a private property owner to add snorkel surveys to the monitoring effort to provide data on habitat usage of juvenile coho and steelhead through the summer and fall months when they are most vulnerable to temperature and flow changes.

Without consistent monitoring, it would be difficult to determine the factors potentially limiting coho salmon recovery in the watershed and the return on investment of stocking adults each year.

In late December and again in early January, approximately 300 adult coho salmon were released into Walker Creek by the US Army Corps of Engineers and California Department of Fish & Wildlife at two different release locations on Walker Creek. CalTrout deployed PIT antennas in the creek at both ends of the Ranch property to determine if the different stocking locations or timing had an effect on migration timing or location of movements of adult coho salmon. Throughout the winter and spring the data collected was analyzed to shed light on coho spawning habitat preferences.

The PIT antenna pilot project was successful in tracking adult coho salmon, as planned, and also detected tagged steelhead and coho salmon from nearby watersheds such as the Russian River and Lagunitas Creek. This information will feed directly into planning future adult coho salmon releases and informing recovery strategies.

We look forward to working with the partners to expand upon this pilot project in 2022.

ADVOCACY In Support of Fishing California Fish and Wildlife Update

On March 1st, 2021 the California Department of Fish and Wildlife (CDFW) implemented new Inland Trout Sportfishing regulations. CalTrout followed the state’s regulatory change process closely and engaged in multiple ways to ensure that our wild trout populations and special waters are conserved. In short, some of our priorities are reflected in the new regulations, but the final simplified regulations do not go far enough to protect our wild trout waters especially in areas like East Walker River and Fall River where we are still working to get the regulations changed.

CalTrout, in partnership with Trout Unlimited California, will continue to work with CDFW and the Fish and Wildlife Commission to monitor the performance of the new simplified regulations and to revisit and revise them as needed to protect native and wild trout and the angling experience on certain waters.



Aerial view of Shasta Lake showing the reservoir's relatively low water level in Shasta County. Photo taken October 28, 2021 by Andrew Innerarity/California Department of Water Resources

RESPONDING TO THE NEW NORM

It was a very tough year for fish this past year as California, and much of the West, suffered through record-shattering drought and impacts of climate change. In response, took to action across the state from driving policy in Sacramento, to working with landowners in the Shasta and Scott watersheds, to reducing the risk of fire in the Sierra. Here are just some of the actions we took across the state:

Drought Funding

CalTrout's legal and policy team spent much of the spring and summer advocating for a myriad of funding efforts to address the historic drought and other critical threats to our native fish. CalTrout remains optimistic as state government is poised to inject over \$8.8 billion in drought preparedness, fire preparedness, and climate resilience funding. We are encouraged by the following state packages, but will continue to work on drought funding specifically, to make sure the state is better prepared and shifts its view of drought from 'emergency response' to 'the new normal.'

- **Drought Package:** Provides \$4.6 billion over three years to respond to drought conditions and invest in a more resilient water future.
- **Wildfire Prevention:** In addition to the \$536 million early action package, the budget provides \$988 million for wildfire prevention and forest health in fiscal year 2021-2022. This equals a \$1.5 billion investment in this year alone to protect California's communities and wildlands from historic wildfires exacerbated by climate change and drought conditions.
- **Climate Resiliency Package:** Provides \$3.688 billion over three years to make needed climate resiliency investments.

Scott and Shasta Emergency Water Supplies

Drought response was particularly important this year in the Scott and Shasta Rivers with water supplies approaching historic lows and posing imminent risk to our native fishes. We took emergency actions in partnership with 12 private landowners to supply an additional 1,000 acre feet of water to the rivers when the fish needed it the most. These actions were taken as emergency measures in 2021 and we are now working toward permanent and long-term water dedications in these rivers.

Mitigating for Fire in the Sierra: June Mountain Fuels Reduction

Just north of Mammoth Lakes, CalTrout is working on a multi-phased effort to strategically treat 320 acres of forest and meadow to protect Sierra natural and built resources. This restoration and fire resilience project is near the Town of June Lake on the Inyo National Forest. This year over 87 acres were cut and processed to promote forest health by thinning dense lodgepole stands and removing beetle-killed whitebark pine. A healthy forest has water and greenhouse gas benefits that are being modeled concurrently as a pilot for the Eastern Sierra. The project is funded by Sierra Nevada Conservancy and Wildlife Conservation Board.

Finding Temporary Homes for Rescued Native Trout

Responding with a sense of urgency to safeguard trout populations at risk of extirpation by fire and drought, CalTrout is collaborating with CA Department of Fish and Wildlife and Pacific States Marine Fisheries Commission to develop a native trout refugia prioritization methodology to proactively plan for translocating trout into new habitat patches to maximize the success of survival.

Advancing the CDFW trout management strategic plan by identifying climate refugia and potential areas for translocations of native trout, this project applied a recently developed GIS framework, tailored to screen streams for gradient and streamflow, then geospatially referenced with rainbow trout presence/absence data and other attributes including proximity to natural springs, in-stream fish passage barriers, fire history maps and accessibility. This past year, the pilot study focused on the San Bernardino Mountains and San Jacinto Mountains. In the coming year we plan to replicate the approach in other areas of Southern California such as the San Gabriel Mountains, Santa Ana Mountains, and the Eastern Sierra.



Photo: Mike Wier



Photo: Matt Berry

EXPANDING IN KEY GEOGRAPHIES

CalTrout Expands Legal and Policy Department

CalTrout’s Legal and Policy team grew in 2021. Under the direction of Legal and Policy Director, Redgie Collins, the department grew to include a Policy Associate and a Staff Attorney, in addition to a Sacramento brick-and-mortar planned for early 2022.

Analise Rivero, CalTrout’s Policy Associate leads our new Sacramento Office, which serves as a meeting venue and gathering point for both CalTrout staff and our diverse partners. Our legislative team also includes a strong political consultant team in Tratten Price Consulting and we plan on establishing federal representation by the start of the 2023 legislative cycle.

In September, we added Amanda Cooper to our legal team as staff attorney. Amanda is a Lewis and Clark-trained attorney based out of our Mount Shasta Office. We also expanded the outside counsel received from trusted firms including Shute Mihaly and Water Power and Law Group while building our pro-bono network now up to three firms supporting a portfolio of projects. This expanded team helped drive a busy and productive policy and legal program this past year.

Legal Successes

CalTrout scored some major legal victories this past year with a win on the Federal Clean Water Act helping to vacate a dangerous EPA rule made by the Trump Administration and finalizing a long outstanding legal settlement resulting in Los Angeles Department of Water and Power amending its water right to include comprehensive restoration of four key Mono Lake Tributaries. We are also poised to defend Public Trust interests in the Scott and Shasta Valleys.

CalTrout supports a robust pro-bono program that has logged over \$1.5 million in hours from prominent law firms representing CalTrout’s interests. With special thanks to O’Melveny and Orrick, Herrington & Sutcliffe, CalTrout will continue to expand its legal capacity.

Policy Update

The past two years have been turbulent and hard to predict. After projecting a considerable \$20+B deficit in 2020, California roared back, in no small part due to an injection of \$24B from the feds, with a surplus of over \$50B in 2021.

CalTrout’s past year was firmly focused on the abundance of funding for water and drought related issues. CalTrout worked hard to position itself with key legislative support and with other NGOs and funders to advocate successfully for significant fish and wildlife provisions.

LEGISLATION

2021 Fish and Wildlife State Funding

- **\$105 million** (across two years) to Wildlife Conservation Board (WCB) for wildlife corridors and fish passage
- **\$12.5 million** for the removal of dams to preserve the federally endangered southern steelhead trout
- **\$33 million** to Dept. of Fish and Wildlife (DFW) for fisheries and wildlife support
- **\$250 million** (across two years) to WCB for water supply for environmental flows
- **\$30 million** to the Water Board for water rights data modernization
- **\$18 million** to DFW and \$18 million to the Water Board for drought permitting compliance and enforcement
- **\$25 million** to various agencies for a drought control unit

On top of this state funding, CalTrout is working to capture the significant investment from the Federal Infrastructure package, which has \$800 B for barrier removal funding, alone. It is a perfect time for CalTrout to start its Federal Representation.

OVER \$1.5M IN PRO-BONO
HOURS FROM LAW FIRMS TO
GIVE CA’S LANDSCAPE A VOICE



Photo: Jacob Katz

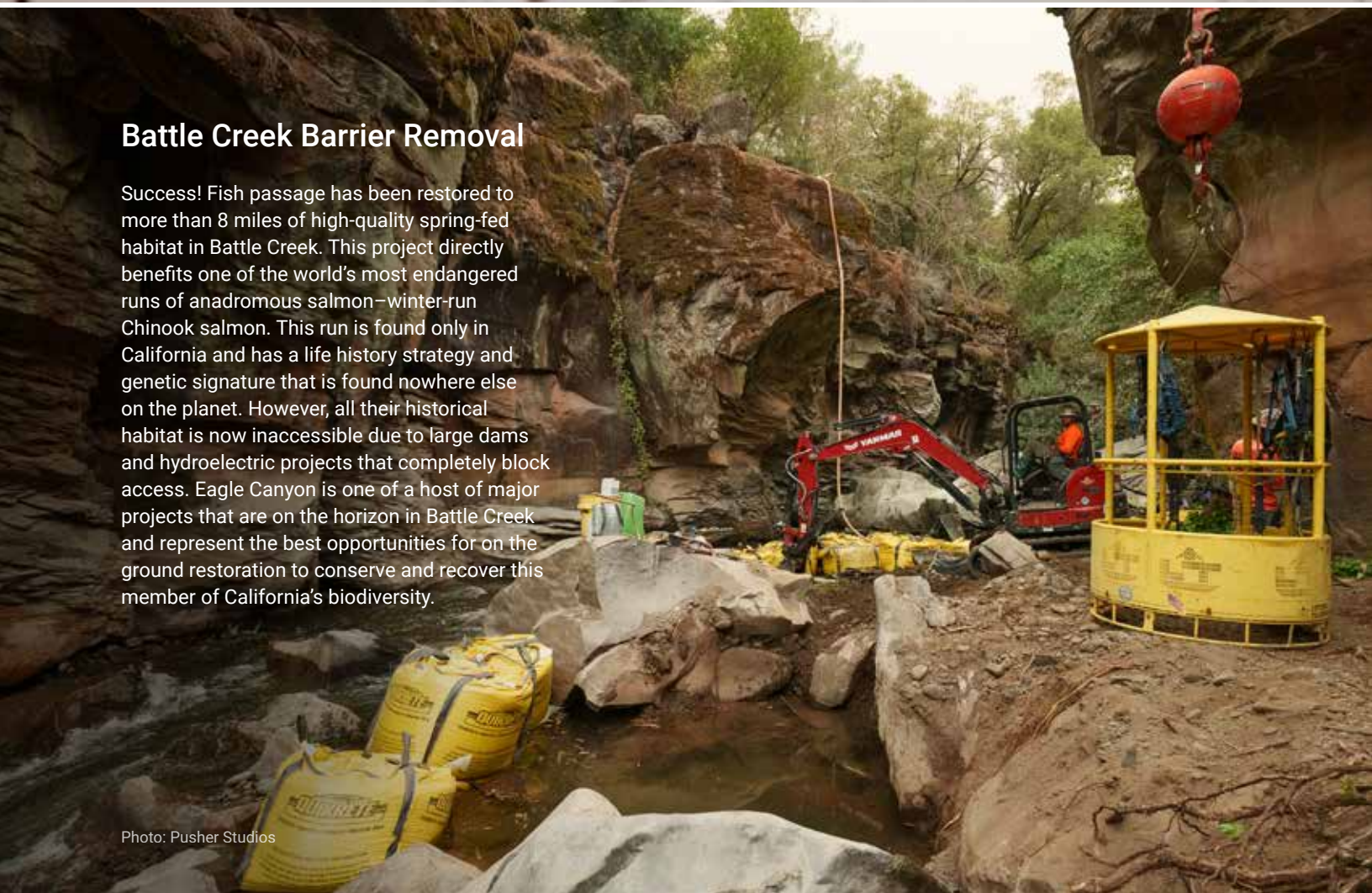


Photo: Pusher Studios

Battle Creek Barrier Removal

Success! Fish passage has been restored to more than 8 miles of high-quality spring-fed habitat in Battle Creek. This project directly benefits one of the world's most endangered runs of anadromous salmon—winter-run Chinook salmon. This run is found only in California and has a life history strategy and genetic signature that is found nowhere else on the planet. However, all their historical habitat is now inaccessible due to large dams and hydroelectric projects that completely block access. Eagle Canyon is one of a host of major projects that are on the horizon in Battle Creek and represent the best opportunities for on the ground restoration to conserve and recover this member of California's biodiversity.

STRENGTHENING RELATIONSHIPS

Fish Food expansion, MOU with Ducks Unlimited, Rice Commission and Northern California Water Association

Last October, CalTrout and our partners at Ducks Unlimited, the California Rice Commission, and the Northern California Water Association gathered in the Central Valley to sign a Memorandum of Understanding (MOU) for collaborative work that will strengthen protections to water ecology throughout the valley, putting forward our shared vision of creating an ecologically functioning Sacramento Valley ecosystem—capable of supporting human communities and economies as well as abundant fish and wildlife populations.

Informed by research from leading experts with the University of California at Davis and spurred by a need to restore habitats for native species, including the threatened spring-run Chinook salmon, the organizations are working together to find a way for wildlife and farming to thrive together without choosing one over the other. The work has modernized infrastructure, restored 90 miles of Butte Creek, and led local farmers to allow their rice fields to be flooded each summer after harvest. By slowing down the river system and spreading the water across a portion of the historic floodplain, these local farmers are enabling habitat restoration for fish and birds while also recharging precious groundwater resources and maintaining flood protection downstream.

The results have been striking. Once nearly gone from Butte Creek, the number of spring-run Chinook salmon returning to the Valley has increased 25-fold from their lows in the 1970s through the 1990s. Millions of birds now also return to the Valley in fall and winter to utilize the ricelands and adjacent wetlands along the Pacific Flyway.

The innovative conservation strategies to reactivate our floodplains pioneered in the Butte Creek watershed are now being applied throughout the Sacramento Valley to restore aquatic ecosystem function—while also making California's agricultural and downstream urban water supply more resilient to the major climate-driven threats like severe drought and major floods facing our State.



The MOU formalizes our organizations' relationships and reinforces CalTrout's commitment to ecosystem-level solutions to salmon recovery. This agreement serves as a template for Caltrout's work with the waterfowl community and public and private landowners as we develop fish food production projects in the Suisun Marsh, the Delta, and the Grasslands region of the San Joaquin Valley.



LEADING WITH SCIENCE



Expanding our Science Partnerships

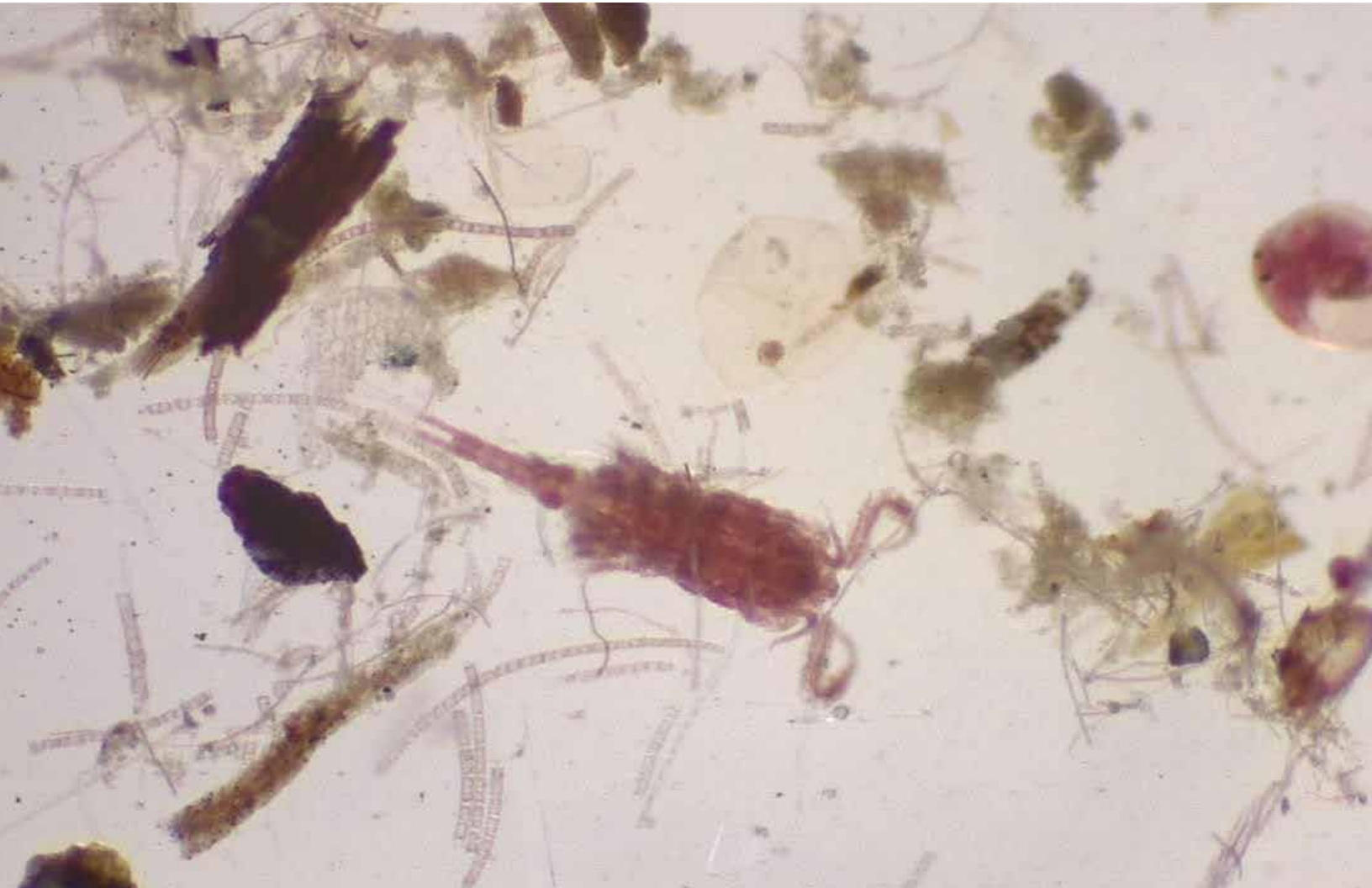
Leading with science. We say it often but just what does that mean? It means we have scientists on staff who nurture a culture of asking questions, gathering data, experimenting, and inserting what we learn into all our advocacy and restoration work.

Our scientific partners also play a central role in our science and research work. For over a decade, we have worked closely with UC Davis Center for Watershed Sciences including creating the Peter Moyle and California Trout Endowed Chair in Coldwater Fish Ecology (Dr. Andrew Rypel) and a shared staff position in Cold Water Fish Research Scientist Dr. Rob Lusardi.

In the past year we have expanded our science partnerships. We welcomed to our Board Dr. Stephanie Carlson, a leading

fish ecologist at UC Berkeley, and brought one of Dr. Carlson's post doc students, Gabe Rossi, onto the CalTrout team. Gabe is working with Regional Director Darren Mierau leading our North Coast Science Program in a shared staff position with UC Berkeley.

And finally, Dr. Rob Lusardi is partnering with the Yurok Tribe on the Klamath River to establish baseline water quality, macroinvertebrate and fish metrics along this massive river to enable tracking of river response to the upcoming dam removal. Another part of their research involves developing the correlation between returning salmon otolith (ear bone) chemistry and water chemistry throughout the basin. The goal is to be able to sample returning salmon otoliths and through analysis determine where that fish reared before heading to the ocean.



REFLECTING ON LEARNING

Outreach and Education

At CalTrout we understand the importance of supporting our next generation to become water advocates. We are working with a diverse set of partners to support water and trout-based curriculum in schools all over the Bay Area, as well as supporting field experiences that get youth outside. As we partner to support youth to get connected to their local watersheds and engaged with ecosystem restoration, we are simultaneously expanding our reach to connect our work to the many diverse communities throughout our state that use and value California's waterways.

This past year CalTrout hired an Outreach and Education Coordinator, Molly Ancel, to lead build this program. Molly has been researching opportunities, reinforcing existing and creating new partnerships and is poised to create exceptional impact in 2022!

Diversity, Equity, Inclusion, and Justice

Reflecting on the last year, it is reassuring to see the transformations (small and large) that CalTrout has experienced in its pursuit of learning about DEI (diversity, equity, inclusion, and justice) and implementing DEI principles and values into our work. In 2021, CalTrout staff members and board members moved this work forward by participating in monthly DEI-focused staff calls, sharing readings, webinars, and other resources from DEI leaders/educators, and weaving DEI values into the strategic plans of every regional office and team within CalTrout. Our DEI work is core to all we do and represents a marked shift in the way we approach DEI as a whole organization—it is a crucial and necessary presence in everything we do.

In the last year, we learned that: 1) inclusive workplaces that are free from discrimination and provide equal opportunity are necessary for staff members to thrive, 2) systemic inequities and injustices permeate the field of environmental conservation and we need to utilize our work to address this, and 3) building authentic and trusted relationships with partners- specifically partnerships with tribal nations- is key to building healthy and accessible natural spaces in California.

With these lessons, we hope to continue the momentum behind this work, while also acknowledging the staff members and board members who have generously given their time, energy, and emotions to advancing this work at CalTrout. We acknowledge this work will continue to grow as we continue to grow. We are committed to learning and discovering more about DEI and the ways we can implement DEI into our work—internally and externally. We are also committed to expanding our outreach and education opportunities to bring more Californians into our community. All Californians benefit from healthy rivers and a sustainable water supply.

PARTNER PROFILE

Latino Outdoors

Latino Outdoors (LO) inspires, connects, and engages Latino communities in the outdoors and embraces culture and families as part of the outdoor narrative, ensuring our history, heritage, and leadership are valued and represented.

LO offers free outdoor activities and supports people who are receiving their introduction to nature, creating a welcoming and family-friendly environment with outings that weave together aspects of culture, community, wellness, and connection. The goal is to inspire participants' conservation ethic and encourage their evolving engagement in outdoor recreation. LO believes these outcomes will arise naturally if individuals and communities have an equitable opportunity to play and recreate outdoors.

Partnering with CalTrout has allowed us to amplify CalTrout events and opportunities to the LO community, expand our community outreach, and will create new outing activities for the community to participate in. Attending the CalTrout 50th Anniversary Expo was a great networking opportunity and inspired the beginning of more collaborations to come.

FINANCIALS

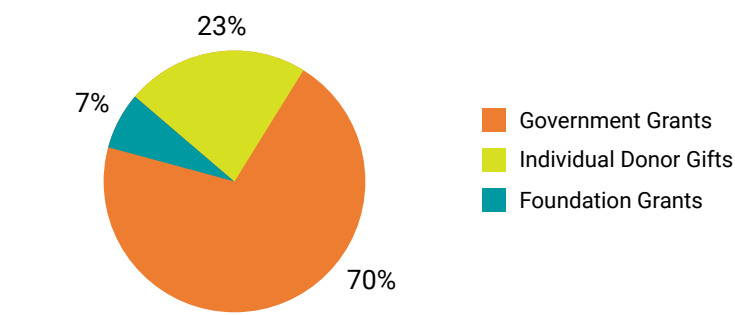
The past year has been a strength-building exercise for CalTrout’s fiscal landscape. The growth has followed our strategic and annual planning, leaping to a \$19.7 million budget in fiscal year 2022, a 38% increase in work over the past fiscal. That growth is a direct reflection of the increased scope and scale of our conservation work. Our projects are increasingly landscape-level, multi-year, and multi-million dollar. State and federal grants provide important funding for this work, but it starts with individuals like you to provide the seed money that allows us to do the science and research needed to guide action and build trust and form critical partnerships—in short your support allows us to pursue the opportunity. CalTrout leverages your donation 5X for more impact on the ground and puts 88% of revenue directly into work for healthy waters and fish.

Growing at this pace over the last five years creates a need for upgraded information systems and procedures. This past year we’ve consulted with AMA Associates to support our Finance Team in the integration of payroll and invoicing systems—important for processing payments across 130+ grants. We also secured a grant from the David and Lucille Packard Foundation that will support the large capital outlays associated with landscape scale construction projects. Indeed, CalTrout is becoming one of the largest restoration project managers in the state with much of this revenue passing through to our on-the-ground restoration partners.

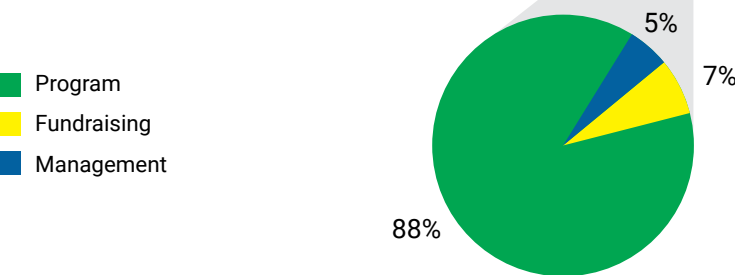
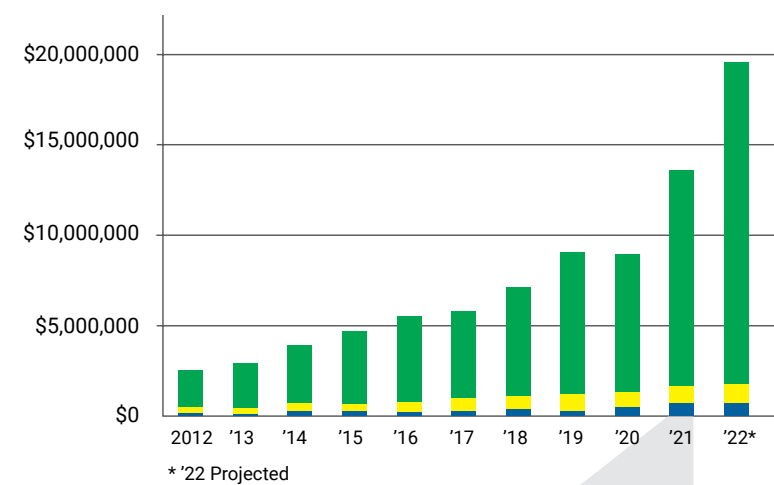
We have achieved significant growth while maintaining our first-in-class level of fiduciary responsibility. CalTrout’s annual audit outcomes provide confirmation of our diligence. And, we have achieved a 4-star rating by Charity Navigator, the highest possible rating indicating CalTrout adheres to best practices and executes our mission in a financially efficient way.

We are proud of the high financial standards we continue to meet and thank you for putting your trust in our work through your philanthropy.

REVENUE FISCAL YEAR 2021



EXPENSE FISCAL YEAR 2012-2022



88% OF OUR BUDGET GOES DIRECTLY TO OUR PROGRAMS

STAFF & BOARD

San Francisco Central Office Staff

- Curtis Knight**
Executive Director
- Alan Roesberry**
Chief Administrative Officer
- Gaby Roff**
Institutional Giving Director
- Tracey Diaz**
Development & Communications Director
- Sharrin Rios**
Finance Director
- Christine Walker**
Major Gifts Officer
- Melissa Racklyeft**
Grants Manager
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- Ashley White**
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Grants Associate
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Contracts Administrator

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 - Patrick Samuel**
Regional Director
- CENTRAL VALLEY**
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Senior Scientist
 - Jacob Montgomery**
Senior Project Manager
 - Cliff Feldheim**
Project Manager
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 - Darren Mierau**
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Senior Project Manager
 - Marissa Adams**
Project Manager

- Matt Metheny**
Project Manager
- Raine Leblanc**
Project Assistant
- Gabe Rossi**
CalTrout/UC Berkeley Salmonid Scientist
- MT. SHASTA/KLAMATH**
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 - Alisan Dodds**
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- SOUTH COAST**
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Project Manager
 - Lisa Schiavinato**
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Contact Us

360 Pine Street, 4th Floor
San Francisco, CA 94104
(415) 392-8887
info@caltrout.org
caltrout.org



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CALIFORNIA TROUT



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California Trout Inc.
360 Pine Street, 4th Floor
San Francisco, CA 94104
(415) 392-8887
info@calt trout.org
calt trout.org

ASK QUESTIONS, EXPERIMENT, COLLECT DATA
AND ACT ON INFORMATION NOT OPINIONS. THIS IS
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WE WILL CONTINUE TO NURTURE AND GROW.

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take pride in the accomplishments
we've achieved together and look
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sustainable future for California.

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