

Sharing a Bigger Story

CALIFORNIA TROUT



FISH · WATER · PEOPLE

Annual Report 2022

Why We Support CalTrout

"I'm a member of California Trout because, here in Southern California, I am passionate about Southern steelhead being saved from extinction and hope to one day see steelhead migrating in Trabuco Creek. I was attracted to CalTrout because they are a well-known conservation organization and I admire their long-term vision and focused determination to conserve precious fish habitat. Their initiatives are precise and their comprehensive approach to conservation and restoration is crucial for success. I value my CalTrout membership because, acting alone, I would be ineffective in conserving California's prime fishing locations and critical habitat. By contributing to CalTrout's efforts, I can more effectively help the areas I love."

SYLVIA S., CalTrout Member

"For their science-based, collaborative approach in working to preserve coldwater fisheries in California, so that my kids and future generations have trout to fish in our home state."

TIM C., CalTrout Member

"I appreciate the work that CalTrout does in finding a balance between the needs of locals and businesses, and protecting wild fish, waters, and ecosystems for a better California."

JOHN W., CalTrout Member

"Because CalTrout is doing what's needed to support our wildlife during this critical time."

ELY C., CalTrout Member

Growing to Meet the Challenges

The last year has been one of tremendous, unprecedented growth and impact at California Trout.

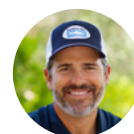
A year ago, we embarked upon an ambitious 3-year strategic plan to meet the rising challenges facing California's rivers, native fish, and communities. Now midway through that effort, we're demonstrating that—while the changes and challenges are unprecedented—so too are the opportunities to make a difference.

Thanks to your support, CalTrout is well-positioned to effect change and recover our watersheds. We have increased our capacity to take on complex, landscape-level projects. We have expanded into new regions where healthy rivers and fish are vital to the community. We have scaled up our presence at the state capitol to influence legislative issues crucial to keeping our waters clean, free-flowing, and accessible.

Throughout our growth, we remain consistent in our proven working model—**lead with science, be a trusted partner, and get the job done**. The work is not always easy, but we are wholly committed to restoring natural processes, to reconciling the needs of all stakeholders, and to building equity in enjoying natural spaces.

Thank you for giving us these opportunities. Together, there's no doubt we can achieve our shared vision of a California with healthy waters flowing from headwaters to sea.

With gratitude,



Kelly J. Barlow

Kelly Barlow, Board Chair



Curtis Knight

Curtis Knight, Executive Director



Building our Community

OVER 10,000 PEOPLE REACHED

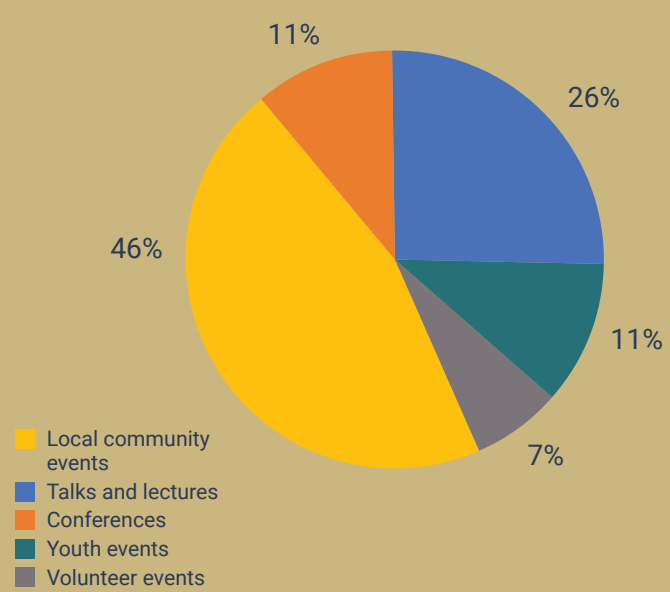
CALTROUT STAFF HAVE REACHED OVER 10,000 PEOPLE THROUGH OUR LIVE EVENT PROGRAMMING.

50+ EVENTS

WITHIN THE LAST YEAR CALTROUT STAFF HAVE ATTENDED 50+ EVENTS AROUND THE STATE.

Meeting More People, More Often

Expanding CalTrout’s presence at public events, including hosting some of our own, is an important way to help make our on-the-ground work relevant to people across the state. Almost half of the interactions we have with members of the public happen through local community events.



Expanding Educational Programs

California Trout is now a sponsor of the *Trout in the Classroom* program in San Francisco County, supporting 10 classrooms from elementary through high school. This community program is a collaboration between California Department of Fish and Wildlife, and community and environmental organizations. Over the course of 6-8 weeks, students learn about the trout life cycle by watching the trout eggs hatch and tending to these tiny trout as they grow. At the end of the program, students go out into the field and release the trout fry into a CDFW-designated waterway. The program provides a hands-on opportunity for youth to learn about trout life cycle, habitat, and aquatic ecosystems.

Monitoring Salmon in Alameda Creek

CalTrout, in partnership with Alameda Creek Alliance, East Bay Regional Park District, San Francisco Public Utilities Commission, and CA Department of Fish and Wildlife launched a salmonid monitoring program in the newly connected Alameda Creek watershed. Fall 2022 marks the first season in over 50 years that salmon and steelhead will have access to the watershed beyond the BART weir in Fremont. The monitoring program, led by volunteers, will improve understanding of how fish re-entering the watershed are utilizing and moving through the system as well as inform future restoration efforts. Volunteers will regularly survey for presence of fish and spawning beds via visual observation and will focus on reaches of the watershed that are not currently covered by regular agency monitoring.

Promoting Diversity, Equity, Inclusion, and Justice

In 2022 California Trout expanded our commitment to shared learning and action for Diversity, Equity, Inclusion, and Justice. This year, California Trout completed 2+ all-staff workshops, brought in 4+ speakers, and has had 20+ all staff DEIJ meetings focused on building inclusive culture at our organization. We are deepening our work with Tribal partners on our conservation projects and are working diligently to support experiential opportunities for diverse youth through field experiences, curriculum consulting, and supporting educational partnerships.

“Trout in the Classroom” field work. Photo courtesy of French American International School.

Returning Rivers Back to Natural Flows

Opening Habitat on Eel River Tributary

Cedar Creek in northern Mendocino County is an important tributary to the South Fork Eel River, supplying a large portion of the South Fork’s summer flow. Thanks to its unique geology, Cedar Creek has an abundant supply of cold, clean water throughout the summer season. Native fish include Pacific lamprey, Chinook, coho, and steelhead. Migration into the watershed had been impeded by an 8-foot-high concrete dam left behind when the Cedar Creek Experimental Fish Hatchery was decommissioned after the 1964 flood. This was a challenging leap only passable to adult fish at certain flows, and juvenile salmonids were completely blocked from navigating further up

Cedar Creek from the South Fork Eel River. CalTrout and partners implemented the Cedar Creek Hatchery Dam Removal Project to increase access to approximately nine river miles of high-quality salmonid habitat previously inaccessible to juvenile fish from outside of Cedar Creek. With the dam’s removal in summer of 2022, this cold water refugia site is now available to young steelhead and salmon coming downstream from the upper reaches of the South Fork Eel. This type of habitat is becoming critical to young steelhead and salmon as climate change impacts warm waterways to dangerously high temperatures.

Partnership Rooted in Shared Values

The Cedar Creek Dam Removal Project is located on lands owned by the Rangjung Yeshe Gomde California Tibetan Buddhist retreat center. The landowners have been kind enough to work with us throughout the development of the dam removal project; their willingness to give up their swimming hole to benefit the health of the river system is a testament to this kindness.



Raising Awareness for Obsolete Dam Removal on Malibu Creek

2022 marked a productive year for CalTrout in our efforts to remove Rindge Dam and restore the Malibu Creek Watershed. Working with our partners at California State Parks to advance this decades-long dam removal endeavor, our current focus is on project planning, including completing technical studies, environmental permitting, and engineering designs, and engagement with core stakeholders and the local community. With the removal of Rindge Dam, 18 miles of upstream waters will be reconnected to federally designated critical habitat for Southern steelhead.

Building on decades of accomplishments by community groups in the restoration of both Santa Monica Bay and Malibu Lagoon (downstream of Rindge Dam), the successful implementation of this project will deliver the critical remaining link in a far-reaching chain of multi-habitat restoration in the region. We are excited about this rare opportunity to achieve headwaters-to-ocean restoration within a highly developed and habitat-constrained location in support of recovery for Southern steelhead and countless other species.

Breaking Ground on Headwaters-to-Sea River Restoration

Construction began in Fall 2022 on a fish passage project on the Santa Margarita River. As one of the few perennial rivers in Southern California, this is a prime opportunity to support the state’s most resilient native species—the endangered Southern steelhead—with complete headwaters-to-ocean watershed access. An aging concrete structure at Sandia Creek Drive currently blocks juvenile and adult steelhead from reaching 12 miles of upstream habitat that contains good spawning and rearing habitat. CalTrout is replacing the old crossing with a new steel bridge which will also provide much needed flood control in this high-usage public thoroughfare in the Santa Margarita Trail Preserve and wildlife corridor.



Far left: Cedar Creek Dam. Top: Rindge Dam by Mike Wier. Above: Southern California steelhead by Mark H. Capelli. Left: Santa Margarita River by Sandra Jacobson.



The Resilience of Native Fish

37 LAND OWNERS

THE NUMBER OF LAND OWNERS AND GROWERS THAT APPLIED TO OUR FISH FOOD BID PROGRAM WILLING TO FLOOD THEIR FIELDS AND WETLANDS TO HELP GROW FOOD AND RECOVER NATIVE FISH POPULATIONS.

30,000 ACRES

THE NUMBER OF ACRES APPLIED FOR IN OUR FISH FOOD PROJECT'S REVERSE BID AUCTION, MAKING TOTAL FLOODED ACREAGE 69,000.

Fish Food at Landscape Scale

CalTrout's Fish Food program engages farmers and water suppliers in reconnecting floodplain food webs to support struggling fish populations confined to food-starved river channels. CalTrout pays landowners to flood their managed wetlands and agricultural fields, which rapidly produces abundant aquatic invertebrates, which we call fish food. The food-rich water is then drained back to the river to feed foraging juvenile salmon and other native fish.

2022 marks the first year that the program employed a reverse auction; this is a public bid application process whereby landowners compete for the lowest amount CalTrout pays them per acre to produce fish food. We are proud to have 34 landowners under contract for 30,000 acres to be flooded and drained multiple times through April 2023. The reverse bid auction is used for wetland bird conservation like the Nature Conservancy's Bid4Birds, but this is the first time a market-based conservation tool has been applied to fish. This is a major step forward in developing our project into a public program that can be adopted by government agencies and grown to landscape scale.



Studying Fish Eyes

Looking deep into the eyes of a fish will tell you it's life story. We mean that quite literally. CalTrout's published research, led by our partners at UC Davis, involved studying the isotopes in dissected salmon eyeballs to reveal their life history: where it swam and what it ate along the way. Stable isotopes in what fish eat on floodplains are distinctly different from the isotopes that fish eat in the river. The isotopic values in the food webs bind to protein in the eye, leaving tell-tale geochemical fingerprints that can be decoded through isotopic analysis. The findings of this research confirmed that fish who have spent time rearing on floodplains are much more likely to return as adults. In fact, 50-90% of successfully-returning adult salmon show isotopic evidence of having benefited from floodplains as juveniles. This data is brand new and is currently being published by our partners at UC Davis. We hope that the evidence found in this study will help encourage wide-spread conservation and management of floodplain habitat for Central Valley salmon.

Following a Fish's Journey

CalTrout's North Coast office launched a collaborative research and monitoring program in collaboration with Dr. Gabe Rossi from UC Berkeley studying the South Fork Eel River. A focus of the research is analyzing the life history diversity of juvenile fish and assessing the efficacy of restoration efforts in the Eel River Watershed. Earlier this spring and summer, the team implemented the first ever acoustic telemetry study in the South Fork Eel River; juvenile coho salmon were tagged allowing us to track their movement from birthplace then to the ocean during migration. Later this year with the SONAR counting station going live, we will be able to generate the first ever yearly fish count for the entire Eel River.

Above: Juvenile Chinook by Mike Wier. Left: Fish in hand.

Preparing for Historic Dam Removal

CalTrout's Work in the Klamath Basin

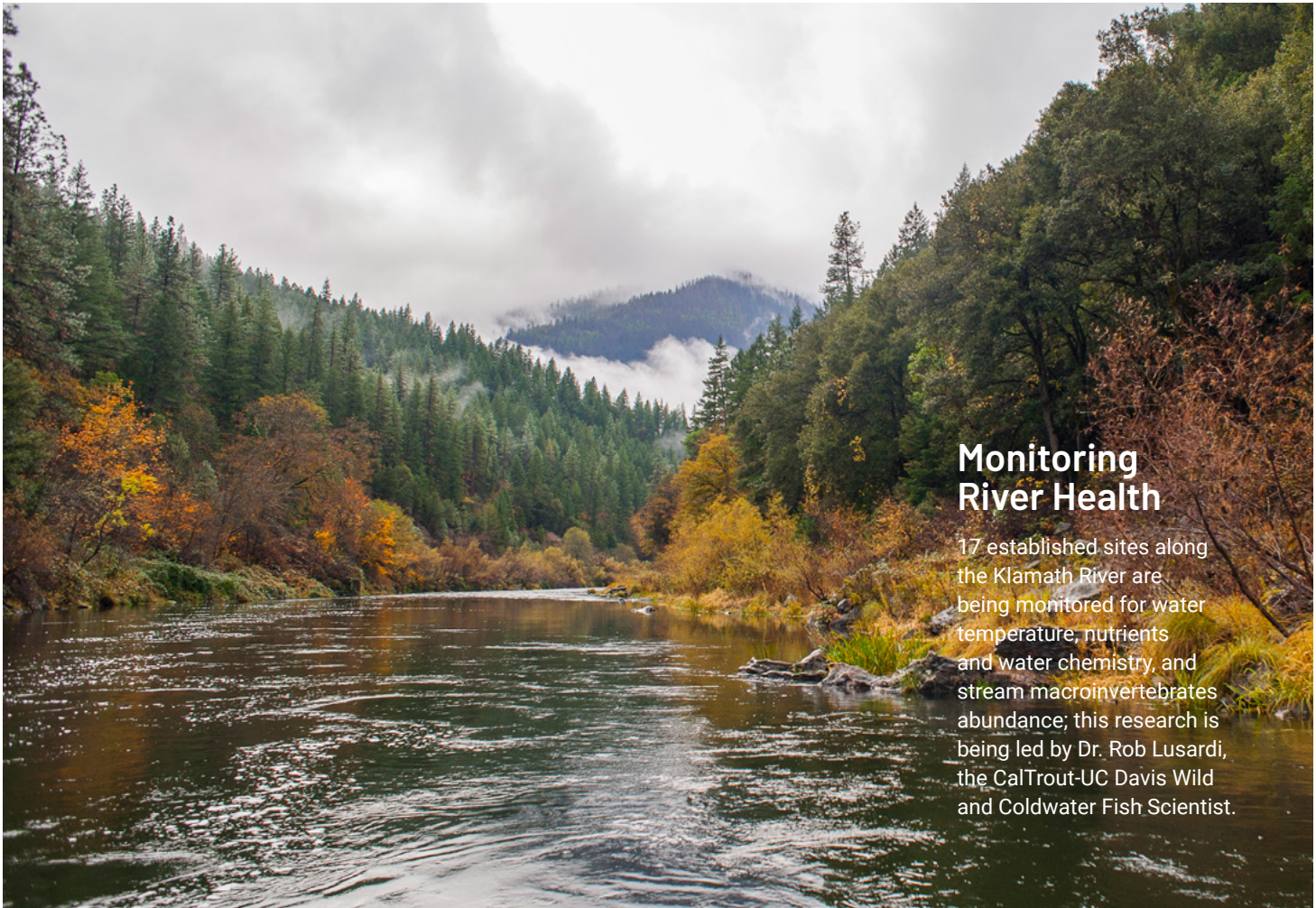
The Klamath Dams are slated for complete removal by the end of 2024. In preparation for a free-flowing river with removal of the dams, CalTrout is focused on restoring the spring-fed cold water river systems to the Shasta-Klamath region.

Working in the Klamath Basin, CalTrout has been restoring Parks Creek, a critical tributary to the Shasta River that offers wonderful opportunity to recover wild salmon. The creek also runs through private property—thus we began a partnership with the Cardoza Ranch and worked to enhance stream flows and restore habitat for salmon and steelhead on the Cardoza property. This was achieved in many ways such as upgrades to irrigation

infrastructure, improvement to water efficiency efforts, and designs for better engineering solutions for antiquated irrigation/water diversion systems. This project now provides access for native fishes including state and federally-listed coho salmon to over 14 miles of critical spawning and rearing habitat. Other benefits we saw from the 2021 irrigation season include a 50% or more increase of stream flows in Parks Creek and cutting water consumption in half. Projects like these are important to implement since they help resolve water conflict in the Mid-Klamath Basin and Siskiyou County by providing win-win engineering solutions and balancing the needs of farmers, fish, and wildlife.

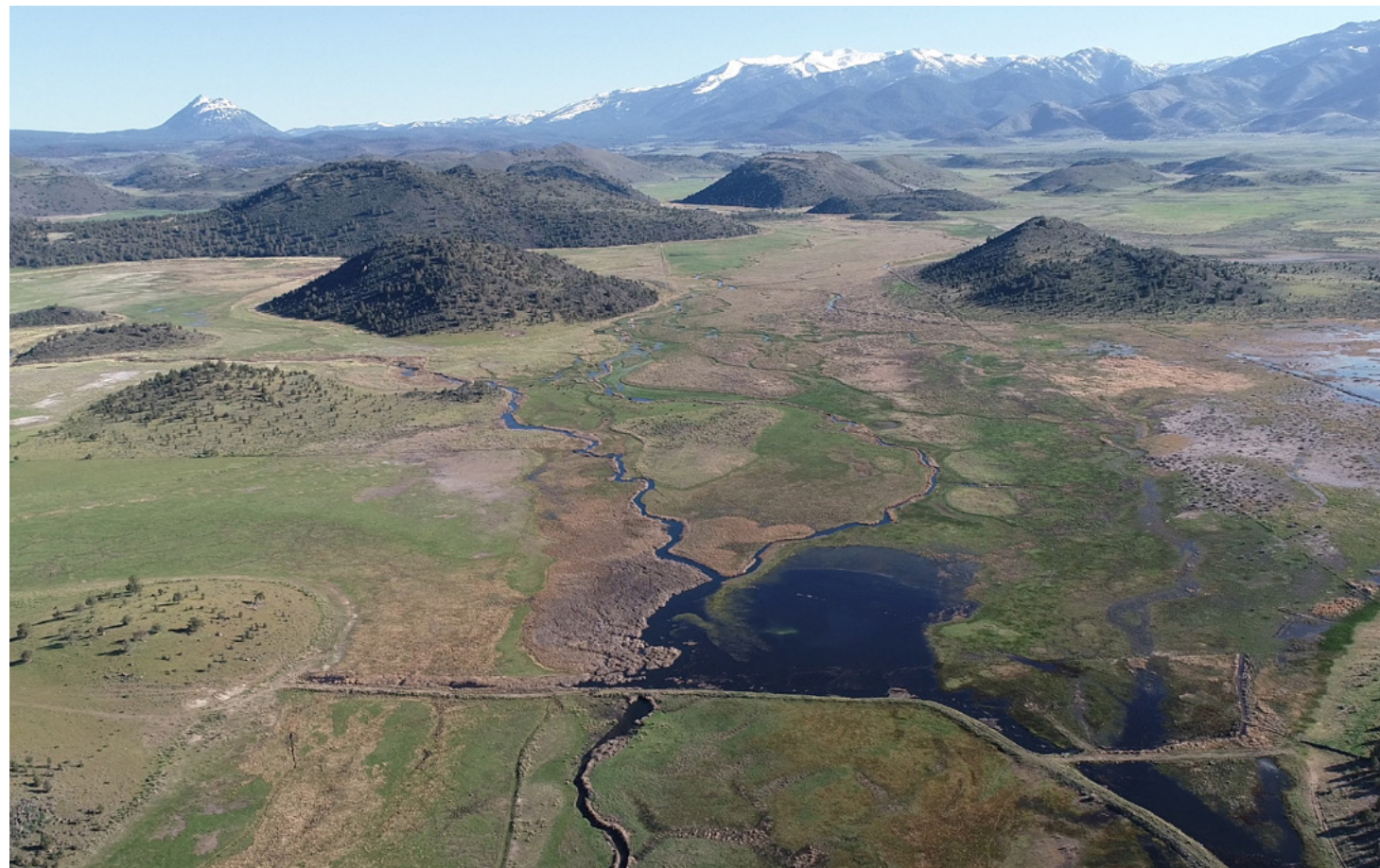
20 Years of Effort Pays Off

CalTrout has been involved with steering the Klamath Dam removal project's direction over the last two decades. We are thrilled to report that the last major hurdle has been cleared for what will be the largest river restoration effort in history. In November 2022, federal regulators approved a License Surrender Order for the project which will transfer ownership to the states of Oregon and California and the Klamath River Renewal Corporation. Dam removal is set to begin in early 2023 and all four lower Klamath dams will be gone by the end of 2024.



Monitoring River Health

17 established sites along the Klamath River are being monitored for water temperature, nutrients and water chemistry, and stream macroinvertebrates abundance; this research is being led by Dr. Rob Lusardi, the CalTrout-UC Davis Wild and Coldwater Fish Scientist.



Progress for Scott River Restoration

The Scott River is a key Klamath tributary and serves as a prime nursery for juvenile salmon. Due to historic mining and timber operations that deteriorated the South Fork of the river, we are restoring the area with the installation of large-wood habitat features and the removal of approximately 1,900 cubic yards of leftover mining materials. In 2022, we completed Phase III of the restoration project to restore floodplain connectivity, increase the types of different habitat and cover available for fishes in-stream, and plant native vegetation along the stream corridor.

We have completed 0.5 miles of restoration on the South Fork Scott on private land. Project monitoring snorkel surveys this year confirmed immediate utilization of the new habitat by juvenile coho salmon. These critical habitat enhancements have greatly improved rearing conditions for juvenile coho salmon as well as spawning habitat for adult coho in the South Fork Scott River. Additional restoration will continue in 2023.



Left: Cardoza by Pusher Studios. Top: The Klamath by Val Atkinson. Right: Scott River.



Advocating for our Rivers

Conserving 30x30

In 2020, Governor Newsom issued an Executive Order to protect 30 percent of California’s lands and oceans by 2030 (an effort also known as 30x30). CalTrout has been working hard advocating to ensure that freshwater ecosystems are included and elevated within the 30x30 strategy. CalTrout’s leadership will promote the conservation and protection of freshwater resources through obsolete barrier removal and Outstanding Water designation as key strategies to meet the goals of 30 x 30. And in exciting news, CalTrout’s Associate Director of Policy, Analise Rivero, was selected to serve on California’s 30x30 Partnership Coordinating Committee. As a member of the Committee, Rivero will work to support, coordinate, and empower the many partners across the state working to advance 30x30.

Protecting Southern Steelhead

Since 2021, California Trout has been leading the effort to list Southern California steelhead as endangered under the California Endangered Species Act (CESA). Southern steelhead are important indicators of healthy watersheds and well-functioning river ecosystems. They are on the brink of extinction. We’ve reached some important milestones in the listing process—the California Fish and Game Commission (FGC) designated Southern steelhead as a candidate species under CESA. This means they are fully protected through law during the remainder of this process to have them officially listed. CalTrout recently submitted comments to the California Department of Fish and Wildlife (CDFW), as did many CalTrout members, to assist in the Department’s year-long full status review of the species. This review by CDFW will be used to inform the FGC’s final decision on the listing petition. Continued advocacy from CalTrout and our members in support of listing will be needed when the petition receives its final consideration.

Freeing the Eel River

CalTrout continues to lead the conservation coalition in pursuit of the removal of the Eel River Dams, and just hired a new Lost Coast Project Manager to run our Potter Valley Project initiative. CalTrout is pursuing litigation against PG&E, building stakeholder groups within the Russian River basin, and strengthening relationships with the Round Valley Indian Tribes and Wiyot Tribes as key partners. In July 2022, PG&E proposed a schedule to file a license surrender application and decommissioning plan for their Potter Valley Project (PVP) on the Eel River. This filing is an important milestone in the efforts that CalTrout has been involved in to remove the PVP dams, restore the Eel River to a free-flowing state, and rebuild its once abundant salmon and steelhead runs. CalTrout remains committed to keeping pressure on PG&E to move forward a surrender plan that considers the Eel’s flagging fish populations and also represents a fair compromise between Eel River interests and those of Russian River water users.

Fighting for Fish and Flows

This last year marked the beginning of a new phase of aquatic restoration work in the Mono Basin based on a voluntary water settlement agreement. Conservation parties California Trout, Mono Lake Committee and California Department of Fish & Wildlife are working with licensee Los Angeles Department of Water and Power (LADWP) to better manage water diversions by LADWP to promote stream and aquatic species restoration in the Mono Basin, including miles of lower Rush Creek. The agreement sets out requirements for minimum stream flows, water diversion amounts, structural improvement to Grant Lake outlet to simulate seasonal flushing flows, and systematic monitoring of key indicators of stream health and Mono Lake ecosystem integrity. Reaching a long-awaited milestone, this agreement is being successfully implemented in its first year.

\$3+ BILLION

ADVOCATED FOR \$3+ BILLION IN CALIFORNIA’S 2022 STATE BUDGET ITEMS THAT WILL BE USED TO HELP PROTECT AND RESTORE OUR NATURAL RESOURCES, FISH, AND RIVERS FROM INCREASING CLIMATE CHANGE, FIRE, AND DROUGHT THREATS. THIS INCLUDES \$100M FOR SALMON WITH CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE AND \$250+ M FOR WATER TRANSACTIONS AT THE WILDLIFE CONSERVATION BOARD.

1,254 SIGNATURES COLLECTED

IN SUPPORT OF ADVANCING THE PETITION TO LIST SOUTHERN CALIFORNIA STEELHEAD AS ENDANGERED UNDER THE CALIFORNIA ENDANGERED SPECIES ACT.

Real Responses to Climate Change

The Climate Benefits of Restoring Meadows

Within the Sierra Nevada landscape, meadow ecosystems act as critical natural infrastructure- they store and release water seasonally, sequester carbon from the atmosphere helping to alleviate climate change, promote species diversity by providing crucial habitat for at-risk native trout, and act as natural fire breaks which protects communities. Unfortunately, nearly 50% of Sierra meadows are degraded which means they have decreased capacity to hold water and store below-ground carbon, acting instead as net carbon emitters. To address these issues, the Sierra Meadows Partnership (a coalition with CalTrout comprising a broad group of agencies, non-profit organizations, and other stakeholders) set a goal to restore

30,000 acres of mountain meadowlands in the greater Sierra Nevada of California by the year 2030. Along with our partners, we are working in the Sequoia National Forest and Inyo National Forest to restore the hydrologic and ecological processes of degraded meadows with goals to sustain the headwaters of major California waterways, create greater ecological resilience to combat climate change and other stressors, and promote recovery of native trout populations. CalTrout is continuing to study the outcomes of restoration including monitoring the cause-and-effect of meadow restoration on physical habitat, trout abundance, water quality, and the ability of meadows to sequester greenhouse gases.

2,000 TONS OF INFESTED OR DEAD BIOMASS REMOVED. THAT'S 2 CARGO SHIPS, 13 ADULT WHALES, OR 6 BOEING 747 JETS.

Our conservation work attends to the physical, biological, and socio-economic processes responsible for creating and sustaining dynamic, ecologically functioning river ecosystems. In a changing climate, CalTrout is focused on building the resilience of species and communities through adaptive management, carbon sequestration, and infrastructure improvements.



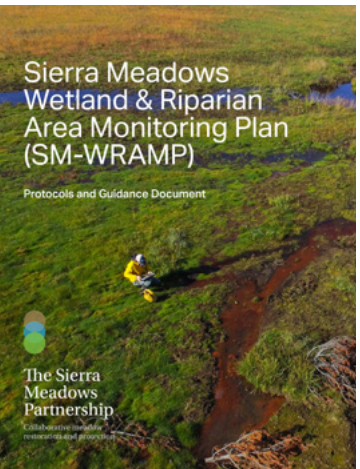
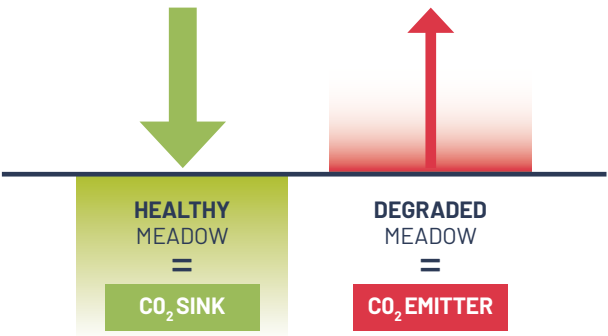
June Mountain Restoration

In collaboration with Inyo National Forest, CalTrout has successfully completed 80% of Phase 2 for the June Mountain Restoration Project which supports healthy forests, meadows, and downstream fisheries and protects communities from wildfire. This involves targeted fuels reduction on the mountain with the restoration and removal of infested and dead whitebark pine trees.

Recently we accomplished the processing and removal of over 2,000 tons of cut biomass from the mountain. The project also entails a biomass processing feasibility study that was completed this year involving an assessment of the most cost-effective and environmentally-friendly processes for removing the downed trees from the mountain, and calculations on the water and greenhouse gas benefits from performing regional fuels reduction projects.

Net Carbon Sinks

Healthy meadows are net carbon sinks, removing it from the atmosphere, versus degraded meadows which are net carbon emitters.



Measuring Success and Impact

Guiding our Sierra Nevada meadows restoration work is the Sierra Meadows Wetland Riparian Area Monitoring Plan (SM-WRAMP), developed and piloted by CalTrout with the Sierra Meadow Partnership in 2020. The goal in implementing WRAMP is to accelerate our understanding of the ecosystem benefits that healthy restored meadows provide and allow us to better quantify and articulate adaptive management to affected stakeholders. The plan provides a standardized approach to monitoring meadow conditions pre- and post-restoration using 7 monitoring protocol classes such as geomorphology, hydrology, soils, grazing, wildlife, and aquatic species. Within the last year, we applied WRAMP protocols at 3 key meadows in Sequoia and Inyo National Forests, and created training manuals to guide future meadows restoration work by CalTrout and other institutions. By developing the tools needed for success, we are leading the way in restoring these fragile meadow ecosystems, giving us more assurance as we deal with increasing climate change impacts.

Far left: Volcano Meadow, Golden Trout Wilderness by Devin Hibler. Top: June Mountain by Mike Wier.



Partnering with Tribal Leaders

11 ACRES

OF RIPARIAN HABITAT
BEING RESTORED
IN 2022-2023
FOR THE PRAIRIE
CREEK FLOODPLAIN
RESTORATION
PROJECT.

800 FEET

OF NEW CREEK CHANNEL
BEING RESTORED FOR FISH
ACCESS IN LOWER PRAIRIE
CREEK WATERSHED.

Restoring Baduwa't for Fish and People

The estuary of the Baduwa't, also known as the Mad River, was historically linked to a broad floodplain which provided critical rearing and refugia habitat for juvenile fish including coho, steelhead, and Chinook salmon. These and other fish have always been an important food source for the Wiyot people, who lived in villages along the lower Baduwa't. However, in the past 150 years, the area was colonized by euro-Americans and the lower floodplain of the river was manipulated for flood control and to support agriculture. To restore floodplain habitat, CalTrout partnered with the current landowner McKinleyville Community Services District (MCSD) to decommission a pair of percolation ponds used for treated wastewater disposal and to restore the area into riparian floodplain habitat. On the bluff nearby and above the habitat project a new ADA accessible coastal viewpoint and a large-rock staircase to provide river access were completed to offer public access. As the project developed so did the opportunity to learn from the Wiyot Tribe staff and Wiyot peoples through engagement on interpretive signage content including use of the endemic language. In 2023, new efforts to learn from the site will begin, including fisheries monitoring and stewardship activities to care for and manage the newly planted native plants.



Tribal-Led Construction Within the Prairie Creek Watershed

Prairie Creek is one of the most pristine and protected watersheds remaining in California; it is over 98% held as Redwood National and State Parks land and has been home to many. It is the ancestral and unceded homelands of the Yurok Tribe, and in its waters swim Chinook and coho salmon, steelhead, coastal cutthroat trout, eulachon, and lamprey. In the summer of 2022, the second year of construction by the Yurok Tribe was completed on this large collaborative project that will transform degraded sections of Prairie Creek into prime restored habitat. The Prairie Creek Floodplain Restoration Project will restore riparian habitat and create new creek channels, plus construct a second backwater pond to provide slow water refugia for juvenile salmon and steelhead. In 2024-2025 more floodplain habitat restoration is planned and additionally, the site will provide a new point of public access—a gateway trail hub at the southern edge of Redwood National and State Parks system.

Restoring Big Chico Creek on Mechoopda Tribal Lands

Steelhead and spring-run Chinook salmon migrations in Big Chico Creek are currently blocked by a large array of fallen rocks and a run-down fishway in Iron Canyon, making it impossible for fish to access critical upstream holding, spawning, and rearing habitats. To restore access, we are working to remove the large boulders and derelict fishway components and reconfigure the river channel to mimic a natural form that is completely passable by fish at various stream flow ranges. The restoration project area is completely within the historical territory of the Mechoopda Tribe with hunting blinds and other cultural sites lining this section of the creek. The Mechoopda Tribe is an important partner in this project; they are contributing in many ways such as leading outdoor education and student engagement in restoration activities.

Top: Big Chico Creek Drone by Mike Wier. Left: Prairie Creek.

Organizational Growth

Ensuring Stability Amidst Rapid Growth

Throughout this issue, we've highlighted the tremendous growth and landscape-level impact we've accomplished for rivers and fish across the state. With this growth comes an increased need for fiscal responsibility as we manage over 140 public and private grants, support a growing staff – now up to 47 employees, and engaging 94 vendors to implement the multi-million-dollar restoration projects. In all, we put \$18.8 million to work last year for California's freshwater ecosystems and the fish and communities that rely on their healthy waters.

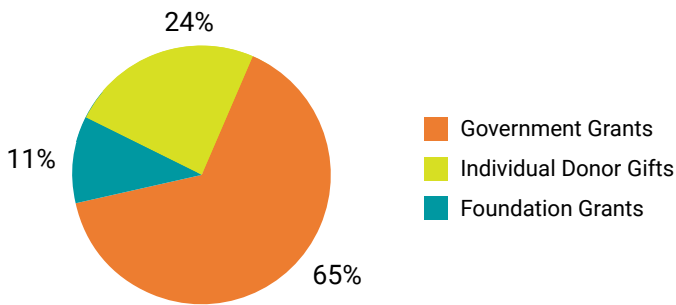
Fueling this growth is the successful completion of the 50th Anniversary Impact Fund, our campaign that raised \$5 million, over and above our regular fundraising efforts, to infuse into the organization over three years. That effort allowed us to put \$1.1 million into the FY22 operating budget and significantly increase our impact across the state. As CalTrout continues to expand our reach by growing existing projects and pursuing strategic opportunities across California, we remain dedicated to getting work done on the ground with more than 85% of every dollar contributed going directly to program work.

CalTrout receives significant support from individuals, foundations, and State and Federal Agencies, and has shown the successful administration of complex State and Federal funding, as demonstrated annually through financial, performance and compliance audits. Our commitment to financial accountability is reflected in our 4-star Charity Navigator rating, the highest rating from this most trusted charity evaluator.

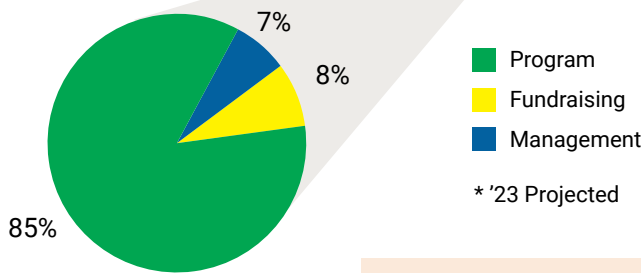
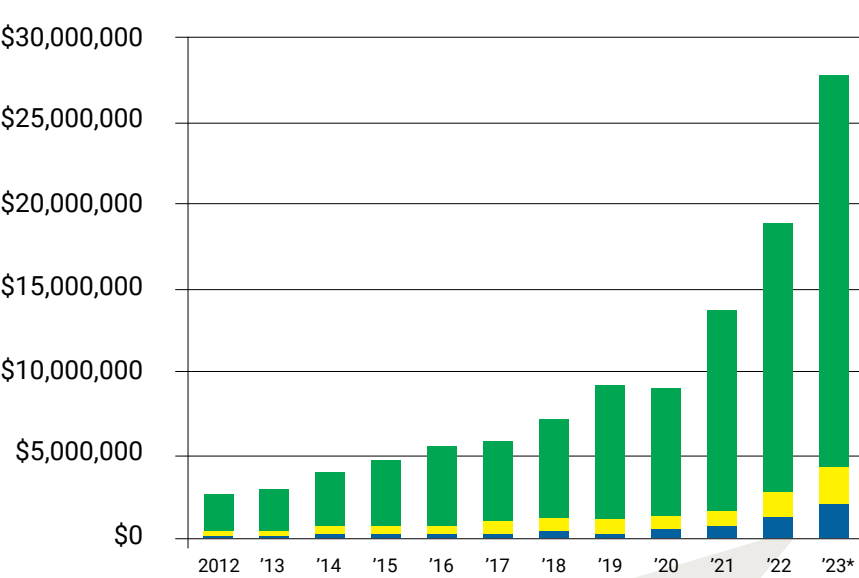
Gifts from people like you are key to our continued success. Your generosity allows us to leverage and grow grant funding and execute more programs that benefit wild fish and people.

Thank you!

REVENUE FISCAL YEAR 2022



EXPENSE FISCAL YEAR 2012-2022



85%

OF OUR BUDGET GOES DIRECTLY TO PROGRAMS

\$27.6M

A 47% INCREASE IN BUDGET OVER FY22

35% INCREASE

FY22 INCREASE IN INDIVIDUAL DONATIONS

40

NUMBER OF PUBLIC AND PRIVATE GRANTS AWARDED IN FY22

Staff and Board

San Francisco Central Office Staff

Curtis Knight
Executive Director
Alan Roesberry
Chief Admin Officer
Sharrin Rios
Finance Director
Gaby Roff
Institutional Giving Director
Tracey Diaz
DevCom Director
Christine Walker
Senior Development Manager
Melissa Racklyeft
Senior Grants Manager
Casey O'Sullivan
Development Manager
Alisan Theodossiou
Senior Communications Manager
Kacy Holven
Finance Manager
Ran Huynh
HR Manager
Lazara Ramos
Grants Manager
Camyle Allen
Conservation Contracts Manager
Malinda Baker
Grants Associate
Molly Ancel
Outreach & Education Manager
Kara Glenwright
Communications Associate
Gien Gip
Development Associate
Lucy Fellner
Events and Admin Coordinator

Regional Conservation Staff

BAY AREA

Patrick Samuel
Regional Director
Claire Buchanan
Senior Project Manager

CENTRAL VALLEY

Jacob Katz, Ph.D.
Senior Scientist
Jacob Montgomery
Senior Project Manager
Cliff Feldheim
Senior Project Manager

NORTH COAST

Darren Mierau
Regional Director

Mary Burke

Regional Manager
Matt Metheny
Project Manager
Katy Gurin
Project Manager
Christine Davis
Project Manager
Charlie Schneider
Lost Coast Project Manager
Raine Leblanc
Project Coordinator
Gabe Rossi, Ph.D.
CalTrout/UC Berkeley
Salmonid Scientist
Kate Hall
Administrative Assistant

MT. SHASTA/KLAMATH

Damon Goodman
Regional Director
Ada Fowler, Ph.D.
Senior Project Manager
Serena Doose
Project Manager
Holly Swan
Project Manager
Nicole Dove
Grants & Contracts Administrator
Brittney Charlesworth
Project Coordinator

SIERRA HEADWATERS

Sandra Jacobson, Ph.D.
Regional Director
Allison Dodds
Project Manager
Marrina Nation
Project Manager

SOUTH COAST

Sandra Jacobson, Ph.D.
Regional Director
Russell Marlow
Senior Project Manager
Arthur Ortiz
Project Manager
Derek Berlin
Public Engagement Specialist
Yohanes Tilahun
Grant Contract Administrator

LEGAL & POLICY

Redgie Collins
Legal and Policy Director
Analise Rivero
Associate Director of Policy
Amanda Cooper
Staff Attorney

Kam Bezdek

Policy Associate
IN THE FIELD
Craig Ballenger
Fly Fishing Ambassador
Michael E. Wier
Field Reporter

Board of Directors

Kelly Barlow - Board Chair
Steve Baloff - Treasurer
Robert Payne - Secretary

Andrew Bassak
Ashley Boren
Dr. Stephanie Carlson, Ph.D.
Charles Farman
Kesley Gallagher
Diana Jacobs
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CalTrout has earned a Four Star rating from Charity Navigator, the highest level awarded by America's largest independent evaluator.





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"Join me to secure the future of California's wild fish"

– Richard May, CalTrout's Founder

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Contact Tracey Diaz at tdiaz@caltrout.org for more information.

Photo: Hot Creek by Alan Sarpy