

Breaking down barriers together

Annual Report 2025

CALIFORNIA TROUT



FISH · WATER · PEOPLE



We work in 32 watersheds

- 61 active projects
- 11 completed projects
- 5 in construction
- 9 Offices

Cover photo: A coalition gathers beneath Rindge Dam on Malibu Creek by Pusher Media

Relationships: the basis of restoration

2025 was a difficult year in many ways, and conservation organizations like CalTrout are operating in increasingly difficult environments. Rising costs, competition for limited funding, and uncertainty in government support put pressure on our ability to sustain and grow our work. It's not surprising that many of you have been asking — how is CalTrout doing? Our answer: our momentum is steady, thanks to you. We've stayed laser-focused on our mission, and 2026 promises to be our most impactful year yet.

Your support makes this possible. You provide the steady foundation that allows us to continue fortifying relationships with our community of partners: agencies, academic institutions, other NGOs, politicians, Tribes, community members, landowners, and more.

Community has been at the heart of CalTrout's work since day one, which is how we've built a reputation for bringing people together — even those who may not always see eye to eye. We believe restoration begins with relationships. Centuries of fractured connections have rippled across our landscapes, degrading our watersheds and creating the need for repair. Every project we take on starts with building trust and collaboration, and none could succeed without them. Today, that truth matters more than ever.

In our 2025 Annual Report, you'll see how partnerships drive everything we do — whether it's new collaborations, long-standing relationships, or decades of work that delivered milestones like the Klamath Dam removal and the State of the Salmonids Report.

As we head into 2026, CalTrout is larger, stronger, and more impactful than ever. We launched a dedicated science department, invested in our people, and are advancing 11 large-scale restoration projects—some already complete—that are reconnecting habitat, restoring river function, and improving water quality across California.

Through it all, our approach hasn't changed: grounded in science, powered by community, and backed by advocacy. Because this work isn't just about the fish — it's about clean water, healthy watersheds, and a better California for future generations.

Thank you for your partnership.
With gratitude,



Kelly Barlow,
Board Chair



Curtis Knight,
Executive Director



Bringing
new people
to the table

Every restoration project begins with a relationship. We build new relationships to create new opportunities for impact across the state, in places our work may not have already touched. It starts with a conversation and an understanding of who needs to be at the table to create a holistic project that will benefit all Californians.

19 PARTNERS
Klamath River Salmon Monitoring Program

In fall 2024, we installed a SONAR station at newly reopened Klamath River habitat, recording over 9,600 fish—Chinook, coho, steelhead, and Pacific Lamprey—returning upstream for the first time in over a hundred years. Partnering with MIT and Caltech, we’re integrating AI for near real-time fish counts to guide management and accelerate learning from the world’s largest dam removal.

12 PARTNERS
Alameda Creek Fish Passage Project

We removed the final barrier on Alameda Creek, reconnecting 20+ miles of salmon and steelhead habitat. CalTrout partnered with PG&E to implement the project, with revegetation wrapping up this winter and PIT antennas monitoring fish migration. Alameda Creek is a vital lifeline for Bay Area salmon and steelhead.

16 PARTNERS
Sierra Meadow Restoration and Native Inland Trout Protection

CalTrout and partners are restoring meadows and native trout habitat statewide. At Glass Mountain, we’re planning Crooked and Wild Horse Meadows restoration; on Slinkard Creek, non-native trout removal benefited Lahontan cutthroat; and in Sequoia National Forest, meadow restoration supports Kern River rainbow and Little Kern golden trout.



Left: CalTrout staff celebrate project construction at Alameda Creek. Right, top: Project tour of Alameda Creek, Sunol Valley Fish Passage Project by Michael Wier. Bottom: Klamath River salmon tagging by Damon Goodman

These projects improve water quality, habitat resilience, and native trout recovery.

9 PARTNERS
String of Pearls on the Sacramento River

Using EcoFIP modeling, we’re identifying top floodplain restoration sites along the 300-mile Sacramento River. Restoration begins at Bloody Island, with additional “Pearls” planned. Projects enhance ecological health, community resilience, recreation, and salmon runs.

11 PARTNERS
San Mateo Creek Non-Native Removal

CalTrout led the San Mateo Creek Watershed Management Plan, approved in January 2025, and proposed additional funding to remove invasive species. Southern steelhead observations in San Mateo Creek extended federal protections to the U.S.–Mexico border. This project marks a key recovery milestone and model for statewide invasive species management.



“PG&E is excited to be a part of this one-of-a-kind partnership with CalTrout. Together we have completed construction to reopen Alameda Creek to fish passage. It has been amazing working with CalTrout, and we are looking forward to more work together in the future.”

— Kelvin Qiu, PG&E, Partner on Alameda Creek Project



"I've heard stories from our elders and grandparents and even my father about salmon in Big Chico Creek and for my whole life these have just been stories. But the work with CalTrout can make this a reality for my kids and generations to come."

– Kyle McHenry, Mechoopda Tribe, Partner on Big Chico Creek Project

Left, top: Project groundbreaking ceremony at Big Chico Creek by Michael Wier. Bottom: Kyle McHenry of the Mechoopda Tribe by Pusher Media. Right: Fish relocation at Alameda Creek by Pusher Media.



Deepening our roots

Relationships must be consistently nurtured to achieve impactful restoration results. This can mean hours of conversation and connection, allowing relationships to grow. As we experience growing relationships, we also witness progress on restoration projects across the state.

7 PARTNERS Elk River Restoration

We launched a watershed-wide restoration plan with landowners, Tribes, and the community, securing funding for initial implementation. CalTrout acquired 175 acres—three parcels for CDFW stewardship and one returned to the Wiyot Tribe. Restoration will revive salmon habitat, tidal marsh, and floodplain resilience, balancing the needs of farms, fish, and local communities.

10 PARTNERS Scott River Restoration

We completed major restoration on the South Fork and mainstem, reconnecting floodplains, improving habitat and fish passage, and enhancing flows while supporting agriculture. Future plans include large-scale restoration and boosting instream flows to benefit coho salmon and local water needs.

15 PARTNERS Big Chico Creek Fish Passage Project

Implementation began with a groundbreaking ceremony, with in-stream work starting summer 2026 and completion expected in 2027. The project restores 8.5 miles of habitat for spring-run Chinook and steelhead, replacing a failing ladder with a nature-like fishway and supporting Mechoopda Tribe cultural practices.

40+ PARTNERS Southern Steelhead Coalitions

The coalition now spans over eight watersheds, uniting Tribes, agencies, and conservationists to advance large-scale fish passage, habitat restoration, and invasive species removal. Landscape-scale collaboration is key to preventing extinction of critically endangered Southern steelhead.

3+ PARTNERS Eel River Restoration & Conservation Program

We launched Phase 2 which focuses on prioritizing restoration, suppressing invasive pikeminnow, and developing a holistic watershed action plan with tribes and agencies. Restoring the Eel River strengthens biodiversity, supports native fish, and benefits communities across the watershed.



Working together over the decades

When we nourish our relationships, impressive results are achieved. As a more than fifty-year-old organization, we have decades-long partnerships that have already achieved massive impact across the state. We continue to put time, energy, and care into these relationships as projects progress into late stages.

13 PARTNERS Prairie Creek Restoration at 'O Rew

We completed the final phase of construction, moving 175,000 cubic yards of soil to restore 30 acres of floodplains, wetlands, and one mile of instream habitat — providing public access and crucial juvenile salmon rearing habitat. Revegetation finishes in 2025, and the Yurok Tribe will take ownership of the property in 2026 for long-term stewardship.

4 PARTNERS South Fork Eel River Science Program

In year three of pikeminnow suppression and salmon monitoring, we've reduced large predatory pikeminnow by nearly 40% and recorded strong salmon returns. The program pairs monitoring with targeted predator control to improve survival for native salmon and steelhead, guiding strategies for broader Eel River restoration.

9 PARTNERS Santa Margarita River Fish Passage Project

After tribal consultation, the Sandia Creek bridge will be replaced in 2026–2027, removing the final barrier to endangered Southern steelhead and unlocking 12 miles of upstream habitat. The project also improves flood safety, wildlife connectivity, and community recreation.

15 PARTNERS Fish Food Project, Sacramento Valley

The Fish Food program enrolled 59,600 acre-cycles this season, flooding farmland to produce nutrient-rich food for juvenile salmon. By reconnecting aquatic food webs, the program boosts salmon growth and resilience while supporting sustainable working landscapes.

10+ PARTNERS Shasta River Habitat Improvement

We restored a 1,700-ft oxbow and added over 40 large wood structures, improving habitat for wild Chinook on private lands. Ongoing work will expand habitat and flow enhancements across 26 miles of the Shasta River, supporting fish while benefiting local communities.

Left: Fish Food project team in action by Michael Wier. Right, top: Construction tour at 'O Rew, site of Prairie Creek restoration project by Michael Wier. Middle: Aerial view of the floodplain restoration at Prairie Creek by Michael Wier. Bottom: Yurok Tribe Construction Corporation continues work at Prairie Creek by Michael Wier.

“These projects take an incredible amount of collaboration, and that takes a lot of trust building. CalTrout has done a really good job in bringing all of the players to the table so we can build these impactful restoration projects together.”

— Bob Pagliuco, NOAA

4+ PARTNERS State of the Salmonids Report

CalTrout and UC Davis's SOS Report tracks the status and threats of California's 32 native salmonid species. The 2027 edition will provide critical data for conservation planning, helping scientists and advocates target efforts to protect and restore populations.

2 PARTNERS California Salmon and Steelhead Coalition

Since 2014, the Coalition, a partnership between CalTrout, Trout Unlimited, and the Nature Conservancy, has supported salmon and steelhead recovery in small and medium coastal watersheds, improving water management and collaborating with farms, communities, and agencies. This work protects key habitats and ensures sustainable outcomes for fish and people.



17 dams, over 750 miles of habitat, six watersheds

"I'm so thankful to organizations like CalTrout that are engaging thousands of Californians in protecting their watersheds. Most Californians and Americans don't know where their water comes from. CalTrout and others are changing that by engaging people, getting people out onto rivers, and helping them understand what they can do to protect them."

— Secretary Wade Crowfoot of California Natural Resources Agency



CalTrout is leading efforts to remove obsolete dams in California to restore ecosystems, improve fish migration, and support communities. While some dams provide water, flood control, or hydropower, many no longer serve their purpose and block critical habitat. Our Top 6 Dams Out Report highlights the highest-priority removal opportunities that reconnect habitat while balancing human needs.

400 MILES UNLOCKED Klamath River Dams

In 2024, dam removal reopened nearly 400 miles of salmon and steelhead habitat, improved water quality, and restored a river central to Indigenous lifeways. Monitoring continues through the Klamath River Salmon Monitoring Program.

288 MILES TO UNLOCK Eel River Dams

A historic Water Diversion Agreement and PG&E license surrender paved the way for dam removal starting in 2028. This will restore Tribal lands, create jobs, secure water supplies, and reconnect prime salmon and steelhead habitat, making the Eel California's longest free-flowing river.

46 MILES TO UNLOCK Battle Creek Dams

PG&E removed the Inskip Diversion Dam in 2025. CalTrout continues to advance temperature modeling and coordinate a coalition to advance the removal of six more dams. Removal would allow salmon to reach cold-water areas for spawning, resting, and accessing safe refuge throughout the year.

18 MILES TO UNLOCK Rindge Dam, Malibu Creek

Rindge Dam removal will aid Southern steelhead recovery and revitalize beaches, and deconstruction could start as early as 2028. Updated sediment studies may increase community benefits and reduce costs.

17 MILES TO UNLOCK Matilija Dam, Ventura River

Matilija Dam blocks endangered Southern steelhead migration. Environmental planning is underway, with removal possible in the next decade.

9 MILES TO UNLOCK Searsville Dam, San Francisquito Creek

Searsville Dam blocks federally threatened steelhead. CalTrout is advocating for full removal and conducting studies to assess benefits versus partial modifications.

Left: Matilija Dam by Bernard Yin. Right, top: Klamath River undammed by Shane Anderson; Scott Dam by Michael Wier; Cape Horn Dam by Michael Wier. Bottom: Rindge Dam by Bernard Yin; Matilija Dam; Searsville Dam by Michael Wier.

Building bridges from Sacramento to DC

We believe that conservation is not possible without policy. Strong relationships with legislators and state and federal agencies are essential to recover species and restore our ecosystems. That's why we consistently show up in Sacramento and Washington, D.C., advocating for California's fish, water, and communities—and working to bring everyone into the conversation.

10+ PARTNERS Federal Lobbying & Public Lands

CalTrout expanded its federal advocacy to protect California's freshwater ecosystems and public lands, engaging top DC lobbyists, visiting policymakers, and participating in the America the Beautiful Initiative. We successfully opposed public land sales and continue to monitor federal priorities to safeguard rivers, habitats, and public access.

4 PARTNERS Sáttítla Highlands National Monument

CalTrout supported the permanent protection of Sáttítla Highlands in 2025, preserving sacred Pit River Tribe lands, critical water resources, and public access to roadless wilderness. We remain engaged in federal advocacy to defend these and other public lands.

25+ PARTNERS Directing State Funding

CalTrout guided implementation of Proposition 4 (\$10B climate bond) to fund freshwater programs, dam removals, habitat restoration, and coastal resilience. Notable allocations include \$5.5M for Eel River and \$20M for Matilija Dam removal. Prop 4 advances cleaner rivers, resilient landscapes, and equitable climate solutions.

3 PARTNERS Outstanding National Resource Waters

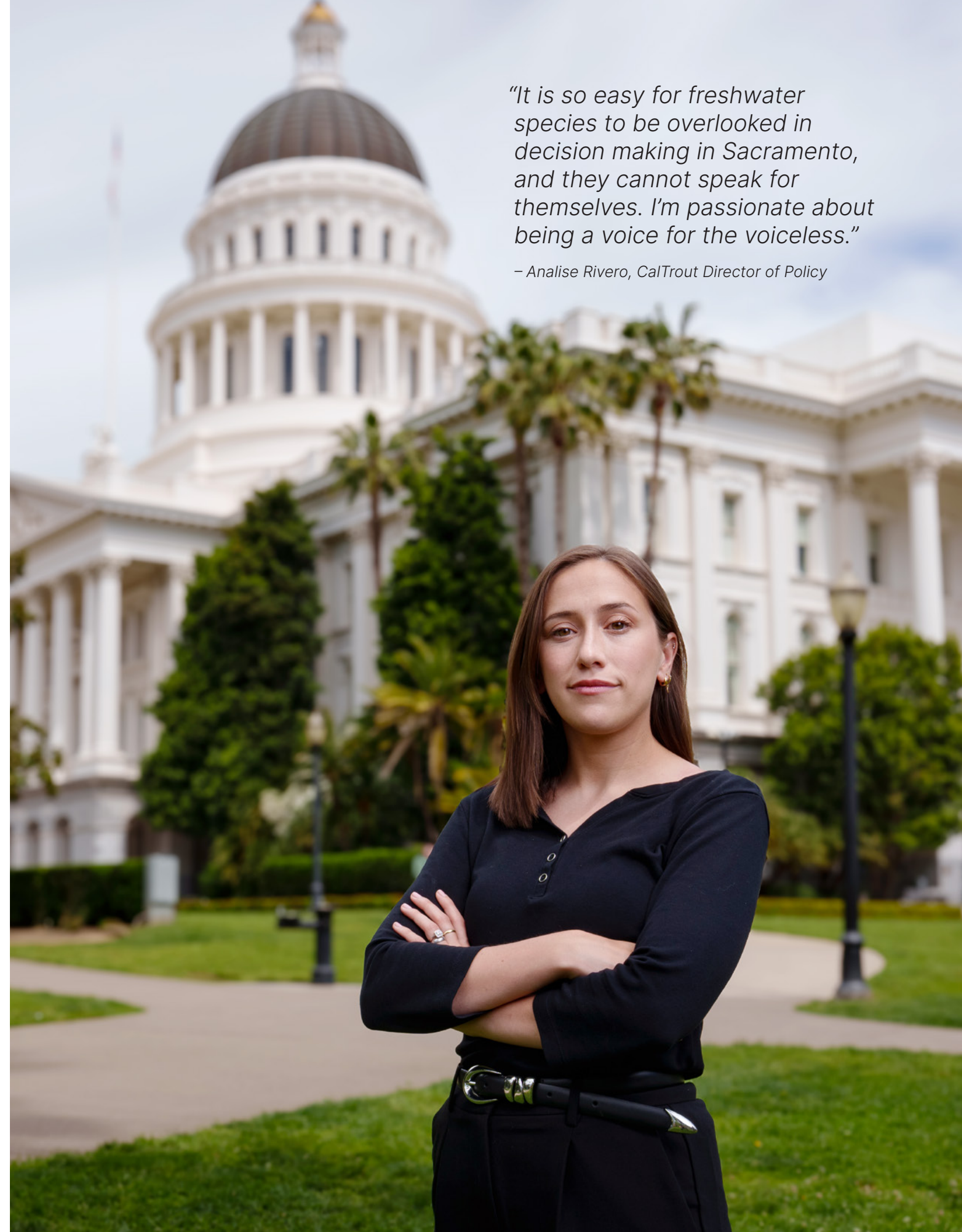
CalTrout is using ONRW designations to permanently protect high-value waters like Cedar and Elder creeks and Hot Creek. These protections preserve ecological, cultural, and recreational values while safeguarding future restoration opportunities.

10+ PARTNERS California Advisory Committee on Salmon and Steelhead

Director Darren Mierau continued chairing the CACSST, guiding state salmonid policy, regulatory reform, funding priorities, and transparency. The Committee advises the Legislature and CDFW on salmon and steelhead recovery, fostering collaboration among agencies, Tribes, nonprofits, and the public.

"It is so easy for freshwater species to be overlooked in decision making in Sacramento, and they cannot speak for themselves. I'm passionate about being a voice for the voiceless."

— Analise Rivero, CalTrout Director of Policy





Building local cultures of conservation

In 2025, CalTrout hosted 26 community events with 54 partners and 2000+ attendees

When we invest in and partner with communities, the impact of restoration grows. Our work extends beyond projects on the ground—it ripples out across California, engaging schoolchildren, university students, film festival audiences, and more. We know that removing a dam or restoring a riverbed has no lasting effect without a culture that centers the environment, so we create opportunities for people to come together, whether through education or celebration, to build strong local cultures of conservation across the state.

Shasta Big Springs Youth Days & Community Open House
CalTrout and CDFW hosted 600 students to learn about fall-run Chinook salmon, local ecology, and traditional ecological knowledge. These events provide educational opportunities for underserved youth, including Tribal communities, and foster public support for river conservation.

Eel River Expo: A Source to Sea Celebration
Over 800 attendees and 40 groups participated in the first Eel River Expo in Fortuna, featuring speakers, exhibits, and a salmon parade. The event connected the public with restoration efforts and inspired collaboration among watershed stewards.

Fish Water People Film Festival
CalTrout’s inaugural film festival engaged 400+ attendees statewide, sharing stories of rivers, resilience, and community. The festival inspires audiences to protect local ecosystems and become active stewards.

Trout in the Classroom
Hosted at three Bay Area schools, this CDFW program connects students with freshwater ecosystems, teaching biology and conservation through hands-on trout rearing, fostering lifelong stewardship.

University Internships
CalTrout hosted four university interns from UC Davis and Stanford, giving students real-world conservation experience, building skills, and inspiring future environmental leaders.



“I have learned so much working at CalTrout, but more than anything, I cherish that this role has given me hope. Hope can be a rare commodity in the increasingly bleak realm of environmental restoration. But nestled here between the McCloud, Shasta, and Upper Sacramento watersheds, what I’ve seen has given me hope.”

– Anastazja Krostenko,
CalTrout Intern



Left, top: Trout in the Classroom by Molly Ance. Left, bottom: Tabling at the Fly Fishing Show; Eel River Expo by Michael Wier; Bay Area salmon stroll by Kara Glenwright.

"I work on projects and partnerships that CalTrout has fostered over many years. These are collaborations that remain strong and effective through time. I hope these partnerships continue to deepen and grow in the future so that our collective work leads to the recovery of ecosystems and community health."

– Gabe Rossi, CalTrout-UC Berkeley Coastal Rivers Ecologist

Commitment to California's waters

All of our work starts with you. You are our first partner and earliest investor, seeing the potential in the opportunities we identify. You believe in us and in our working model of being based in local communities, leading with science, collaborating powerfully, and getting it done. Without you, none of this work could happen.

CalTrout began as a small group of concerned anglers united by their passion for our wild fisheries and their local waters. That group came together to leverage their resources

to protect what they loved, and thus, over 50 years later, CalTrout has grown into a powerhouse conservation organization that serves the needs of fish, water, and people. We thank you for continuing their legacy of action and support.

Your Dollars Fuel Our Work
The generous donations we receive from individuals, foundations, and corporations are at the core of our achievements. These contributions enable transformative restoration projects and allow us to invest in the communities we serve. That means

your dollars are directly supporting local economies and fostering community partnerships, engagement, and representation. Private donations are essential for building relationships, conducting research, collaborating with partners, and developing the projects that help us compete for public funding. Just as water sustains California, your support sustains our organization, funding a team of more than 60 dedicated staff whose diverse expertise, from operations to grant writing, makes restoration possible across all corners of our state.

Why CalTrout?

CalTrout People



"At CalTrout, I found my people. I found my purpose. CalTrout isn't just talking about protecting the places I love. They're on the ground, they're doing the work, they're making history. And that's my why."

– Sydnée Kohara, CalTrout Board Member



"What this work creates is a physical structure, a container of hope and possibility and imagination. In bringing together people from different backgrounds with a shared vision and a sense of possibility to get some significant work done, the restoration work we do is the active practice of democracy."

– Milton Reynolds, CalTrout Board Member



"As a mother and an angler, I see two futures. One where my son can experience catching wild fish just like I did growing up; and one where that experience is lost forever. I work to ensure that first future is our reality."

– Claire Buchanan, CalTrout Central California Regional Director

Supporters



"My wife and I love California. I'm a sixth generation Californian, and some of the best places in California are along the rivers and streams. I want to make sure they're there for my children and grandchildren and that's one of the reasons I give to CalTrout."

– Bill Landreth, Founding CalTrout Supporter



"Protecting our source waters isn't just about the fish – it's a human issue. Our gift is meant to have a lasting impact and inspire others to do the same. And that's why we both support CalTrout."

– Bob and Donna Oliver, Founding CalTrout Supporters

Partners



"For a long time, conservation and agriculture have been at odds with each other. But if we work together we can get so much more done to the benefit of everybody. We're proud to partner with CalTrout in the Sacramento Valley because we know when the salmon thrive, we thrive."

– Sean Doherty and daughter, Hannah, Sacramento Valley Farmers

Evolution & impact

With a \$36M budget CalTrout has over 60 active projects, 11 projects going into construction, and 131 contracts with vendors and dozens of on-the-ground partners

Organizational Evolution

CalTrout has continued to evolve throughout our 54-year history. We launched a three-year Strategic Plan focused on: 1) empowering our regional offices by increasing capacity 50%, 2) expanding our footprint with new staff in Sacramento and Chico to advance key Central Valley tributary work, and 3) strengthening our organizational foundation to manage larger, more impactful projects. To achieve this, we asked for your support through the Impact Fund—above and beyond regular giving—and you delivered. Your investment empowered our regions, expanded our reach, and reinforced our operations. By leveraging your private dollars with public funds, CalTrout is now implementing \$91 million in government grants for large-scale restoration across California. Thanks to you, our work for fish, water, and people is thriving.

New CalTrout Science Department

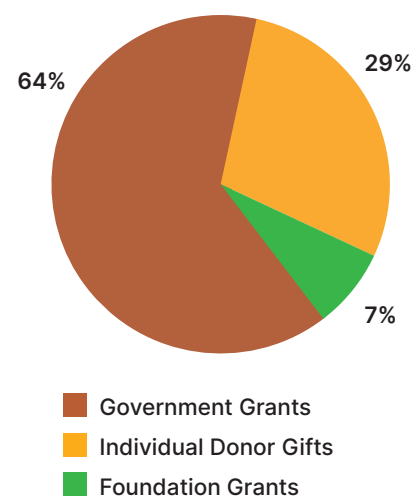
As our restoration work expanded, we saw the need for a dedicated statewide Science Program. While our regional teams already conduct research, a unified program helps us target where to work, what to prioritize, and how to measure success. The Science Program grounds our conservation in strong science at a time when climate change, drought, and habitat loss threaten California's native fish. It will deliver key tools—like an updated Status of Our Salmonids report and new Strategic Recovery Plans—to move species from crisis to recovery. Led by Science Director Darren Mierau and Senior Scientists Dr. Jacob Katz and Patrick Samuel, with Dr. Emily Chen recently joining, the team brings

30+ years of experience in freshwater science. With donor support, this investment will drive action and strengthen healthy watersheds for fish, wildlife, and people.

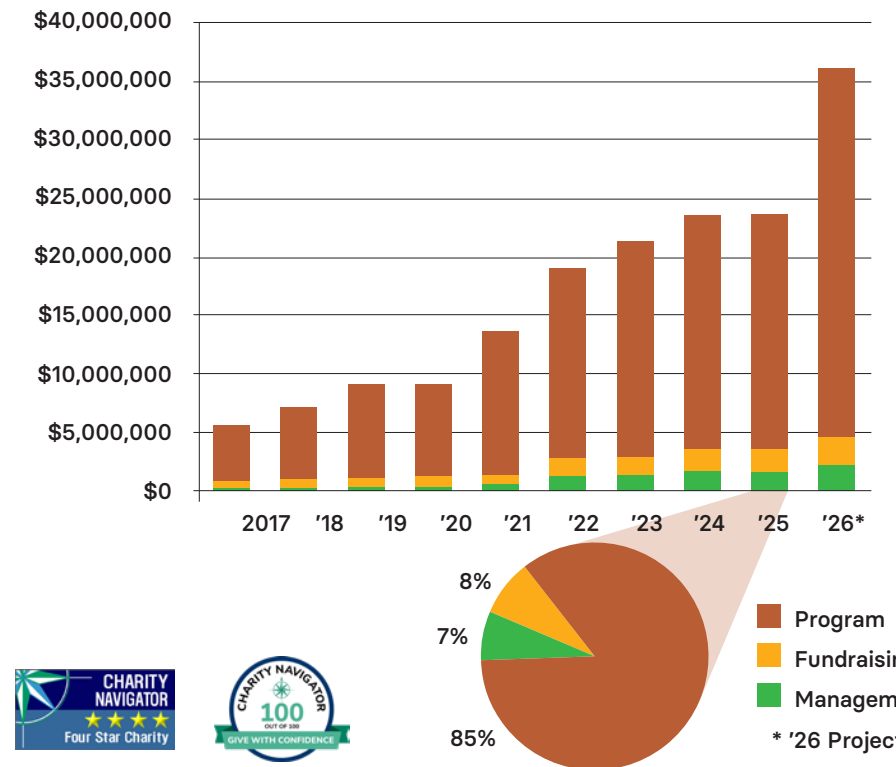
Financially Healthy & Growing

CalTrout continues to grow sustainably and expand our impact, achieving an average annual growth rate of 25% in 2025. This success is driven by diverse funding—from individual donors, foundations, and public grants—ensuring resilience in a shifting funding landscape. With strong risk management, conservative fiscal practices, and expert legal guidance, we're well-positioned to navigate challenges. Our reliability is affirmed by a perfect 100/100 rating from Charity Navigator, maintaining our Four-Star status.

REVENUE FISCAL YEAR 2025



PROGRAM GROWTH 2017 - 2026



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CALIFORNIA TROUT



FISH · WATER · PEOPLE

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What will your legacy be?

Including California Trout in your will or living trust is a powerful way to create lasting impact. Your legacy gift will safeguard healthy waters and resilient wild fish, ensuring they thrive for generations to come.

Contact Sierra Wildeor at swildeor@caltrout.org for more information or scan the QR code to become a member today.



Photo: Owens Trip by Wilson Turk